POLICY

The University of Toledo Internal Medicine Residency Program is looking to recruit the highest qualified applicants.

PURPOSE

The purpose of this policy is to establish appropriate standards and practices for the recruitment, selection, and appointment of internal medicine residents, and to ensure that all applications are processed in a fair and non-discriminatory manner.

Internal Medicine Eligibility and Selection Criteria

Medical School:

a. Eligible applicants must be graduates of a medical school accredited by either the Liaison Committee on Medical Education (LCME) or the American Osteopathic Association (AOA) or of an international medical school listed by the World Health Organization published World Directory of Medical Schools.

b. International Medical Graduates must have a current, valid certificate from the Educational Commission on Foreign Medical Graduates (ECFMG) or have a full unrestricted license to practice medicine in an US licensing jurisdiction.

c. Graduates of medical schools outside the United States who have completed a fifth Pathway program provided by an LCME-accredited medical school are also eligible.

Medical Science Examinations:
a. Applicants must have passed Steps 1, 2 (Clinical Knowledge and Clinical Skills), minimum USMLE Step 1 & 2 score of 212 or 82. Candidates with lower scores can be considered for interview if possess special qualifications, such as formal residency training at academic institutions or research achievements.
b. Applicants should have graduated medical school within the past three years. Longer periods of hiatus away from medicine will be looked upon unfavorably unless in a structured recognized postgraduate training.

Visa Status:

a. Foreign citizens who are Permanent Residents (“Green Card” holders), work permit holders, or who are graduates of a US medical school are eligible for appointment on the same basis as US citizen graduates of US medical schools.
b. The University of Toledo sponsors both J1 and H1B Visas.
c. The Internal medicine Training Program may sponsor selected applicants with outstanding credentials for an H1B (employment) visa.

Qualifications for H1 visa sponsorship

a. Must pass USMLE Step 3 by the time of submitting the match list.
b. Minimum USMLE Step 1, 2 scores of 232 each.
c. Meaningful US clinical experience as shown by at least two letters of recommendations.

Non-Discrimination:

The Internal Medicine Residency Program will not discriminate with regard to gender, race, age, religion, color, national origin, ancestry, disability, veteran status, marital status, familial status, pregnancy, or sexual orientation.

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