

ASSOCIATE TO PROFESSOR PROGRAM (ATP)

The Office of the Provost is pleased to announce the inaugural UT Associate to Professor Program (ATP). This is an opportunity designed to help prepare associate level faculty members to be promoted to the rank of full professor. Participation in the ATP program is open to all tenured faculty who are interested in going up for promotion in the fall of 2018. Preference will be given to those applicants who have been at the rank of associate professor for seven years or more. Participants in the ATP program will receive guidance in developing goals and a timeline for obtaining promotion, understanding college and department elaborations, examining progress towards promotion, and developing an updated dossier. Other topics will be selected based on the interests of the participants.

The 2017 ATP program will convene in September 2017, followed by twelve monthly sessions, and conclude in September 2018. Selected participants will meet once per month with their assigned mentor. Mentors for this program will be current UT faculty and Provost Office staff. Participation will be limited to 15 faculty members, and the monthly meetings will be scheduled based on the faculty member's and mentor's availability. In addition, there will be four quarterly meetings with all ATP program participants to discuss such issues as the benefits of being a full professor and overcoming barriers. Those accepted into the program will be eligible to apply for up to \$500 for research related expenses.

Application

To be considered for participation in the UT Associate to Professor Program, you will need to submit the following:

- letter of application
- copy of your current CV
- form signed by your chair and dean supporting your application for this program.

Your letter of application should include a narrative describing the benefits of promotion to full professor, your progress toward promotion, current tentative plans and timeline, potential barriers to promotion, and how your participation in this program would help you reach your promotion goals. Please also fill out the attached application form and have your chair and dean sign to indicate his/her support, and submit it along with your letter and CV. **Applications and accompanying materials are due on or before Friday, September 1, 2017.** Applications will be reviewed by a selection committee, and those selected for participation in the ATP Program will be notified by **September 15, 2017.**

Questions about this new opportunity may be sent to Dr. Jamie Barlowe, Interim Vice Provost for Faculty Affairs: jamie.barlowe@utoledo.edu

Associate to Professor (ATP) Program

Purpose: to assist and provide mentorship for faculty desiring to be promoted to full professor

Procedures: to use an individual approach tailored to the needs of the faculty member

The call for ATP applicants will occur in summer of 2017, and the cohort will be limited to 15 participants. Preference will be given to those applicants who have been at the rank of associate professor for seven years or more.

During the year-long ATP program, the participants will complete the following steps/deliverables with their mentors:

1. Meet with mentor monthly to discuss progress and obstacles
2. Discuss the benefits and value of promotion to Full Professor
3. Discuss and develop goals for teaching, research, and service that are appropriate for promotion
4. Review and discuss College and Department Elaborations and requirements for promotion to Full Professor
5. Review CV and make sure it is up to date and in an appropriate format
6. Discuss external letters of evaluation
7. Create a timeline for submission of dossier for promotion
8. Meet with Department Chair and Chair of Department Personnel Committee for feedback on CV and criteria for promotion
9. Meet with other full professors in program area to discuss dossier and tips for success
10. Meet quarterly with all ATP participants to discuss successes, challenges, and opportunities
11. Review new research or funding opportunities as they become available
12. Create or further develop an updated dossier that is ready to submit for promotion

UT Associate to Professor Program (ATP)

Application Form

Name:

Title/Rank:

College:

Department:

I support this applicant for the UT Associate to Professor Program. The applicant has demonstrated interest and progress toward promotion to full professor.

Department Chair – print name

Chair's Signature

Date

College Dean – print name

Dean's Signature

Date

Applications are due by September 1, 2017.

Submit application* to Jamie Barlowe, Interim Vice Provost for Faculty Affairs: jamie.barlowe@utoledo.edu

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