


<p>Name of Policy: <u>University Behavior Intervention Team</u></p> <p>Policy Number: 3364-30-22</p> <p>Approving Officer: President</p> <p>Responsible Agent: Vice President for Student Affairs</p> <p>Scope: All University of Toledo Campuses</p>	 <p>Revision Date: September 25, 2017</p> <p>Original Effective Date: March 17, 2017</p>
<p><input type="checkbox"/> New policy proposal</p> <p><input type="checkbox"/> Major revision of existing policy</p>	<p><input checked="" type="checkbox"/> Minor/technical revision of existing policy</p> <p><input type="checkbox"/> Reaffirmation of existing policy</p>

(A) Policy statement

The University of Toledo is committed to providing a safe and healthy learning environment through promoting the health, well-being, and successful experiences of students.

(B) Purpose of policy

Establish an interdisciplinary University Behavior Intervention Team (UBIT) empowered to develop plans to support students whose behavior may directly threaten the safety of the learning environment.

(C) Procedure

(1) Membership

(1) The chair of the UBIT is appointed by the Vice President for Student Affairs.

(2) Members will be determined by the Vice President for Student Affairs, but will generally consist of representatives from the Dean of Students Office, Provost Office, Counseling Center, Student Advocacy and Support, Student Conduct and Community Standards, Residence Life, and Public Safety.

- (3) The composition of the UBIT may be adjusted on an ad-hoc basis.
- (2) Responsibilities
 - (a) Receive, review, and document concerns regarding a student who:
 - (i) Engages, or threatens to engage in behavior which poses a danger of causing physical harm to others, and/or
 - (ii) Engages, or threatens to engage, in behavior which would cause significant property damage, which directly and substantially impedes the lawful activities of other members of the University, and/or
 - (iii) Commits violations of the University rules and regulations and lacks the capacity to participate in the University's disciplinary process or otherwise is incapable of understanding the nature or wrongfulness of the conduct at the time of the offense.
 - (b) Perform assessment of risk and refer cases to offices as appropriate.
 - (c) Develop specific strategies to manage potentially harmful behavior to protect the safety and rights of both the individual and the university community.
 - (d) Make recommendations to the Vice President for Student Affairs on appropriate actions consistent with university policies and procedures.
 - (e) Under the direction of the Vice President for Student Affairs, engage in ongoing refinement of UBIT procedures, protocols and training; incorporating best practices and fostering optimal functioning and interface with the university community.
 - (f) Identify university policy and procedural issues warranting further examination and refer such matters to appropriate entities.


(3) Reporting

(a) The UBIT may receive reports from anyone who has concern for the well-being or safety of a student including belief a student may pose a threat to the community.

(b) Referrals can be made online at https://cm.maxient.com/reportingform.php?UnivofToledo&layout_id=1 or https://cm.maxient.com/reportingform.php?UnivofToledo&layout_id=9 or by contacting the Dean of Students Office.

(4) Meetings

(a) The UBIT shall meet on an as needed basis.

<p>Approved by:</p>  <hr/> <p>Sharon L. Gaber, Ph.D. President</p> <p><u>September 25, 2017</u> Date</p> <p><i>Review/Revision Completed by:</i></p> <p><i>Senior Leadership, Vice President for Student Affairs, Campus Police</i></p>	<p>Policies Superseded by This Policy: Previous 3364-30-22 effective March 17, 2017</p> <p>Initial Effective Date: March 17, 2017</p> <p>Review/Revision Date: September 25, 2017</p> <p>Next review date: September 25, 2020</p>
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