Name of Policy:	Electronic Mail	
Policy Number:	3364-130-15	
Department:	Nursing Service/Staff Development	MEDICAL CENTER
Approving Officer:	Chief Nursing Officer (CNO)	
Responsible Agent:	CNO	Effective Date: 6.1.2022
Scope:	The University of Toledo Medical Center (UTMC)	Initial Effective Date: November, 2006
New policy proposal Minor/technical revision of existing policy Major revision of existing policy X Reaffirmation of existing policy		

## (A) Policy Statement

Electronic mail (e-mail), like postal mail, is a mechanism for official UTMC communication to employees. UTMC Nursing Service Administration will exercise the right to send e-mail communications to all employees. The Nursing Service Administration will expect that e-mail communications will be received and read in a timely manner.

## (B) Purpose of Policy

To effectively communicate with nursing staff to ultimately improve their knowledge and skills for providing high quality patient care.

## (C) Procedure

- All Nursing Services employees are expected to check his/her e-mail on a frequent and regular basis to stay current with UTMC related communications. Recognizing that certain communications may be time critical, it is recommended that e-mail be checked daily, but at a minimum of twice per week for full time employees. Part time and contingent employees are also recommended to check his/her e-mail daily, but at a minimum of once every two weeks. Regular e-mail management will minimize the risk of a full inbox, causing the e-mail to be returned to the sender with an error.
- 2 Undeliverable messages returned because of either a full inbox or use of a "spam" filter will be considered delivered without further action required of the Nursing Service Administration sender. The employees will be held accountable for the information that was contained in the returned e-mail.

Approved by:	Review/Revision Date: 1/07 11/5/2009
Kurt Kless, MSN, MBA, RN, NE-BC. Date Chief Nursing Officer  Review: Nursing Service & Policy Committee, 3/13, 10/15, 10/18, 6/2022	3/22/2013 10.1.2015 10/2018 6/2022
Revision completed by: Nancy Gauger, MSN, RN.	Next Review Date: 6/2025
Policies Superseded by This Policy:	