

Bachelor of Applied Organizational Technology (BAOT)

The applied organizational technology program is designed for students who already have a technical associate's degree. These students can complete a bachelor's degree in the equivalent of two additional years of full-time study at The University of Toledo including a business focus along with an individualized plan to meet career goals.

Grade and Hour Requirements

In order to earn the B.A.T. degree, students must complete a minimum of 120 hours of course work, with a minimum cumulative 2.0 GPA on a 4.0 scale. The total hours include transfer hours as well as hours completed at The University of Toledo. Requirement categories are listed below. Students must complete a minimum of 30 hours at the University of Toledo to meet senior residency requirements. Additional grade requirements are listed below. All General Education / University Core requirements must also be satisfied.

Degree requirements

Because each Associate Degree may contain courses that transfer in to a variety of requirements in the program, degree requirements are evaluated on an individual basis. Because of this, it is impossible to list a plan of study for the remaining requirements. Below is a listing of the overall degree requirements prior to transfer evaluations.

1. General Education/University Core (36 credit hours) including:

English Composition	6 hrs
Core Math (excluding Statistics)	3 hrs
Humanities/Fine Arts	6 hrs
Social Science	6 hrs
Natural Sciences (including lab)	7 hrs
Multicultural:	
Diversity of U.S.	3 hrs
Diversity - non-U.S. (non-western)	3 hrs

2. General Business Focus

A. Prerequisites:

BUAD 2060 or statistics equivalent	3 hrs
BUAD 1020 or computing equivalent	3 hrs

Eighteen (18) hours are required beyond the prerequisite courses above. A grade of C (2.0) or better is required in each of the following courses.

B. Required Foundation Course:

BUAD 2040**	Financial Accounting Information	
OR		
ACTG 1040**	Principles of Financial Accounting	3 hrs

C. Additional Requirements:

Select three (3) courses from the following (one must be 3000 level to avoid additional course work):

BUAD 1010	Introduction to Business	3 hrs
BUAD 2030	Executive Communication Essentials	3 hrs
BUAD 2050**	Accounting for Business Decision Making	3 hrs
BUAD 2070**	Business Statistics and Data Analytics	3 hrs
BUAD 2080	Global Environment of Business	3 hrs
BUAD 3010**	Principles of Marketing	3 hrs
BUAD 3020**	Principles of Manufacturing and Service Systems	3 hrs
BUAD 3030	Managerial and Behavioral Processes in Organization	3 hrs
BUAD 3040**	Principles of Financial Management	3 hrs
BUAD 3050	Information Technology Management	3 hrs
BUAD 3470	Legal & Ethical Environment of Business	3 hrs

Select two (2) additional courses from the eight listed above or select two courses at the 3000- or 4000-level from ACCT, FINA, INFS, MGMT, EFSB, IBUS, EBUS, OSCM, HURM, PSLS, BANS, BLAW, or MKTG to complete the additional requirements. (Prerequisites for selected courses must be fulfilled.)

Prerequisites for an MBA can also be fulfilled by completing the indicated (**) courses with a minimum grade of C (2.0).

3. Upper Level Courses

24 hours must be taken as upper division courses (numbered 3000-4000) from a college outside the College of Business and Innovation at UT. All prerequisites must be met. Some course exceptions to meet career goals may be considered upon appeal to the Dean's Office through your academic adviser in COBI Students Services.

- 12 hours of the 24 upper level hours **must** be from the Colleges of Arts & Letters and Natural Sciences and Mathematics.
- An additional 12 hours of upper level hours must come from any college **except** the College of Business and Innovation at UT.
- Students have the opportunity to complete a minor in the Colleges of Arts & Letters and Natural Sciences and Mathematics with the proper selection of classes.

4. Additional courses/ credit hours may be necessary to make up the difference toward the minimum 120 hours required for the degree program.

Additional Notes:

- Approximately 60-66 hours will be transferred in from an Associate Degree. This may include some General Education core and business classes as well as technical courses. These technical courses will be at the 1000-2000 level and credit will be counted under Additional Courses.