# College of Health and Human Services Meeting of the College Council November 09, 2020 Virtual Meeting via WebEx

#### **AGENDA**

- 1. Call to Order and attendance
  - a. Attendance included Jenny Reynolds (CC President), April Ames (CC Secretary), Hansori Jang, Alexia Metz, Jody Morris, Grant Norte, Mamta Ojha, Brandon Wood, Kristen Ferrell, Terri Pasquinelli, Louis Guardiola (Associate Dean for Diversity and Inclusion), John Laux, (Associate Dean, CHHS), Mark Merrick (Dean, CHHS)
- 2. Approve minutes from October 26, 2020 meeting
  - a. Motion to approve minutes without modification introduced by A. Metz, seconded by B. Wood.
  - b. Motion adopted by unanimous vote.
- 3. Report of the Dean (Mark Merrick)
  - a. Upcoming budget meeting with Deans and consultants about RCM process. Presently, there is no confirmation to move to this model, it is exploration.
  - b. President 1:1 expected to get some money to reinvest back to the college, though not until first of year. More information will be shared as available.
  - c. Non-CBA faculty contracts the contracts are going through approval now; moving forward, the Deans office will manage the process.
  - d. PD meetings first meeting discussion was on a health science major; a working group has been put together and the Dean will provide the charge.
  - e. Virtual pre-commencement all programs should have been working on pre-commencement videos/messages. Graduating students received an email and have the opportunity for a photo on Nov 20<sup>th</sup>. The University is putting together a program: the speaker is David Satcher, MD, PhD, a former surgeon general and the Deans have recorded messages.
  - f. AAUP letter the University is eliminating domestic partner benefits, which had been in the works. AAUP may try to bargain.
  - g. College restructuring the charge is ready for the working groups; vetting with provost and then will disseminate.
- 4. Report of the Associate/Assistant Deans:
  - a. John Laux
    - i. Preview days on campus prospective undergraduate students visiting campus is being coordinated by central admissions. While the process ended in March, some restarted in summer. Feedback has indicated that it is an important part of the decision-making process, particularly during COVID. Within our college, students hear about admissions, talk with faculty representatives from their programs of interest, hear from/talk with Associate Dean Laux and Dean Merrick, as well as participate in a campus tour.
    - ii. New policy with respect to graduate academic grievance the past policy was a grad student with a grievance started the process with a faculty member, if the issue was not resolved, it moved to the chair, then to the Associate Dean, and finally, to COGS. The new policy requires colleges have a committee to hear the student's concerns. Each of our four schools will have a faculty member, with grad faculty status, on the committee, which will be through the Deans office. If a grievance originates in one school, the faculty member on the committee from that school will recuse themselves. CC will review the associated material independently over the next two weeks and provide comments at the last meeting of fall semester.

#### b. Louis Guardiola

# 5. Standing committee reports

- a. Assessment (Jenny)
  - i. Assessment committee will begin reviewing reports and curriculum maps.
- b. Academic affairs (Jenny)
  - i. Eric is still having issues with seeing curriculum in CIM.
- c. Diversity (Louis)
  - i. The seminar with Dr. Peoples will be January 27<sup>th</sup>, via zoom with capacity for 60. This event is being sponsored by our Dean. There will be a second session (sponsored by ODI).
- d. Honors (John)
  - i. One student is graduating this fall.

### 6. Old Business

- a. Survey responses themes for
  - i. Program directors
  - ii. Support staff/administration/Dean's office
  - iii. Faculty

### 7. New Business

- a. Status of workgroups
  - i. JR is reaching out to people to populate the working groups with the goal to have them populated by the end of the following week.
  - ii. CC will provide themes/summaries of survey breakdowns to the Dean and WGs. The Dean will meet with each WG to talk about his desired outcomes. Each WG will also be provided with a list of what each position (chair, PD, staff) does.
- b. Timeline
  - i. The timeline calls for each WG to meet by end of semester with a goal of having plans put together by early March, which will go to faculty and then the Dean
- c. Format and content of plans
  - i. We will talk about this next meeting.

## 8. Next Meetings:

- a. Last meeting fall semester, Monday, November 23, 2020 @ 8:00
- b. First meeting spring 2021 semester: 01/25/21 @ 8:00 via WebEx