



THE UNIVERSITY OF
TOLEDO



Position Specification

Dean, College of Pharmacy and Pharmaceutical Sciences

The University of Toledo

October 2021

The Opportunity

The University of Toledo, a student-centered, public metropolitan research university, seeks a distinguished academic and administrative leader as Dean of the College of Pharmacy and Pharmaceutical Sciences (CPPS). The College, founded in 1904, is ranked among the nations' top pharmacy schools by U.S. News and World Report and has a rich history of student-centered instruction and excellence in research and patient care. A national search is underway to recruit a leader with exceptional academic leadership abilities who will become the next Dean and visionary to propel CPPS forward.

The Dean, reporting to the Provost and Executive Vice President for Academic Affairs, serves as the chief academic, fiscal, and administrative officer of the College of Pharmacy and Pharmaceutical Sciences. The Dean provides leadership to the faculty and staff in all matters relating to curriculum and program development; accreditation, assessment and evaluation; recruitment and retention of faculty, staff and students; fundraising, research, and scholarship.

The Dean will join an institution with a strong sense of community and collegiality among the Deans, and a College with guiding principles of personal integrity, respect for humanity and human diversity, and professionalism. The Dean of CPPS will provide leadership in defining and articulating the College's strategic priorities and will promote academic collaboration, shared teaching, and scholarly exchange through an increased commitment to interdisciplinary programs and opportunities across the institution and beyond. The Dean of CPPS plays a major leadership role in the broader university, stimulating and facilitating synergistic collaboration with Colleges as well as interdisciplinary institutes, centers, and programs. The Dean will have an opportunity to strengthen programs across the College, creating and supporting educational programs of the highest quality in order to attract outstanding students and support inclusive access.

Key Responsibilities

As a key member of the University of Toledo senior leadership team, the next Dean must appreciate that they are an integral leader in a greater enterprise and, as such, will be eager to think and participate in a system context. The Dean will exhibit the qualities required to be a successful leader in a complex, matrixed environment, including the ability to promote a strong collaborative culture both within the College and across the UT campus.

The Dean will be expected to lead the faculty in developing a vision and inspiring others to accept and extend the vision for the College. The Dean will serve as the intellectual leader of the faculty through a demonstrated commitment to research and scholarship, an ability to inspire junior and senior faculty in their scholarly pursuits, and a commitment to continued development of the intellectual environment at the College. The Dean will also be an advocate for pharmacy and pharmaceutical sciences students, actively engaging and encouraging feedback and participation from students in the College's vision.

The Dean must have excellent communication skills and function as the College's lead representative among internal and external constituencies. The Dean will collaborate with pharmacists and pharmacy organizations in the state to advance pharmacist ability to serve the healthcare needs of the state's citizens. She/he must have the business acumen and cultural sensitivity to manage a complex organization and demonstrate the interpersonal skills that will assure successful relationship building with a variety of internal and external stakeholders, including industry leaders, donors, and affiliated organizations.

Professional Experience and Qualifications

The ideal candidate will have an earned doctorate and substantial experience in pharmacy education and be eligible for appointment at the rank of professor, or equivalent experience appropriate to the dean's role and responsibilities. Preferably, the candidate will be a licensed pharmacist with an understanding of pharmacy practice.

The dean will have a distinguished record of scholarship, strong leadership and interpersonal skills, demonstrated administrative and fundraising ability, a dynamic management style, the capacity to integrate diverse interests and forge a common vision, and enthusiasm to match the energy of highly motivated students, faculty members, staff professionals, and accomplished alumni. Additionally, the Dean will possess desired experience and qualifications including:

- Experience in mentoring research-active and federally-funded faculty;
- Experience in programs which award undergraduate and doctoral degrees in the pharmaceutical or related sciences;
- A passion for attracting, supporting, and retaining leading scholars, and to supporting staff and students at all levels;
- A commitment to public service and the mission of a public university;
- Demonstrated ability in management, including strategic planning, budgetary (preferably in an RCM environment) and operational management;
- The desire and capability to contribute to the University's senior leadership team, including the ability to collaborate with the Provost and deans to enrich the overall academic structure and the national and international reputation of the University Toledo;
- Demonstrated commitment to diversity in all forms;
- An interdisciplinary outlook; ability to envision, articulate, mobilize, and realize a compelling vision that cuts across silos and translates to diverse stakeholders.

The College of Pharmacy and Pharmaceutical Sciences

[The College of Pharmacy and Pharmaceutical Sciences](#) was the first college established at the University of Toledo. The College enjoys a history rich in tradition of student-centered instruction and excellence in research and patient care. The mission of the College of Pharmacy and Pharmaceutical Sciences is to educate students to become pharmacists and pharmaceutical scientists while advancing pharmaceutical knowledge through research and practice.

The College of Pharmacy and Pharmaceutical Sciences features state-of-the-art facilities, including a renowned pharmacy practice lab that allows students to gain real-time experience in a functioning pharmacy. CPPS boasts the nation's only bachelor's degree program in cosmetic science and formulation design. The faculty members are recognized authorities in their areas of specialization, conducting research that contributes to the development of new treatments, practices, and innovations. The College of Pharmacy and Pharmaceutical Sciences is fully accredited by the Accreditation Council for Pharmacy Education ([ACPE](#)).

Facts and Figures

- 3 Departments
- \$2.77 Million plus in annual sponsored research funding

- 2 Sponsored Centers
- 46 faculty members
- 804 students (239 Pre-Pharmacy; 493 Professional Division; 72 Masters/PhD students)

Research

The College of Pharmacy and Pharmaceutical Sciences has a broad scope of research areas and currently holds 10 active grants.

Funding sources for these research areas include: The American Heart Association, The Alzheimer's Disease Association, The American Federation of Pharmacy Education, The National Science Foundation, The Ohio Department of Higher Education and The National Institutes of Health.

The College of Pharmacy and Pharmaceutical Sciences has a stellar faculty that brings the latest research and technology to the classroom. They are committed to providing excellent student-centered instruction, along with the professional guidance that ensures our students' success. Faculty conduct research in a number of areas that impact patient care, including diabetes, kidney disease, cancer, Alzheimer's disease, cardiovascular disease and neurodegenerative disorders. Our faculty members are recognized authorities in their areas of specialization and conduct groundbreaking research that contributes to the development of new treatments and practices.

Training and Education

The College of Pharmacy and Pharmaceutical Sciences offers the following programs:

Doctor of Pharmacy (Pharm.D.)

Pharm.D./M.B.A.

Pharm.D./Ph.D. Medicinal and Biological Chemistry

Pharm.D./Ph.D. Pharmacology and Experimental Therapeutics

Ph.D. Medicinal and Biological Chemistry

Ph.D. Pharmacology and Experimental Therapeutics

Masters of Science in Pharmaceutical Sciences (M.S.P.S.)

Health Outcomes and Socioeconomic Sciences

Industrial Pharmacy

Pharmacology and Toxicology

Masters of Science in Medicinal Chemistry

Bachelors of Science in Pharmaceutical Sciences (B.S.P.S)

Cosmetic Science and Formulation Design

Medicinal and Biological Chemistry

Pharmaceutics

Pharmacology/Toxicology

Pharmacy Administration

B.S.P.S./M.S. in Medicinal Chemistry

B.S.P.S./M.S. in Pharmacology/Toxicology

B.S.P.S./Masters in Law with Regulatory Compliance Major

Centers and Facilities

Center for Drug Design and Development (CD3)

[CD3](#) is an established component of the research and teaching infrastructure within The University of Toledo College of Pharmacy and Pharmaceutical Sciences with a direct line to the UToledo administration through the [Office of Research](#).

In addition to its network within Main Campus (MC) and the Health Science Campus (HSC), the CD3 has developed extensive ties with two neighboring medical research centers: The Toledo Hospital (TTH), and St. Vincent Mercy Medical Center (SVMMC). The CD3 is also in close contact with BioOhio and with Bowling Green State University (BGSU).

The CD3 has an established network of expert resources and capabilities which generally span the entire spectrum from the discovery of fundamental research concepts and initiation of new therapeutic paradigms, all the way to and including the submission of IND activities and related clinical investigations. Any component or mix of components from this network can be brought to bear on problems which may be of interest to the private sector.

Shimadzu Laboratory for Pharmaceutical Research Excellence

[The Shimadzu Laboratory for Pharmaceutical Research Excellence](#) is a state-of-the-art research laboratory created with Shimadzu Scientific Instruments. Shimadzu Scientific Instruments is a global leader in analytical technologies, with instruments made in the USA.

Among the laboratory's instrumentation is a liquid chromatograph mass spectrometer that can analyze biological and environmental samples quickly and with great accuracy, facilitating research on drug discovery, disease biomarkers, metabolism and oxidative damage to DNA.

CPPS Points of Pride

- Founded in 1904 and the first college established at The University of Toledo. The college originally shared a building with the Colleges of Art, Sciences, Law, and Medicine in downtown Toledo. In 2010, the college expanded to a newly constructed state-of-the-art facility, the Frederic and Mary Wolfe Center, on the University's Health Science Campus.
- The only bachelors-level program in cosmetic sciences in the nation.
- The only accredited pharmacy program in the country whose 2019 graduates achieved a 100% passage rate on their in-state pharmacy law exam. The 2019 PharmD graduates had the highest pass rate among the seven accredited pharmacy programs in Ohio on the North American Pharmacist Licensure Examination.
- The only Ohio school of pharmacy that has established pharmacy partnerships to provide place-bound students with direct access to careers in pharmacy or the pharmaceutical sciences. The college currently has an active partnership with Owens Community College in Ohio.
- Established a partnership with Toledo Early College High School that creates a bridge from high school to the college's pharmaceutical science baccalaureate program.
- The college's international relationships include academic and research partnerships in two of Toledo's Sister Cities: The University of Szeged in Hungary and PSG and Sons' Charities College of Technology in Coimbatore, India. The college also has partnerships with Lebanese American University in Lebanon, Al Zaytoonah University in Jordan, King Faisal Specialist Hospital and Research Center in Saudi Arabia, and the North Sichuan Medical College in China, among others.

The University

[The University of Toledo](#) (UToledo) is a student-centered, public metropolitan research university serving almost 20,000 students located in Toledo, Ohio. UToledo draws students from across the U.S. and nearly 80 countries. The University was established in 1872 and became a member of the state university system in 1967. It is one of 14 state universities in Ohio, offering full- and part-time courses of studies as well as day, evening and online programs at the associate, bachelor, graduate and doctoral levels. The University is accredited by The Higher Learning Commission and is composed of 13 Colleges; Arts and Letters, Business and Innovation, Education, Engineering, Graduate Studies, Health and Human Services, Honors, Law, Medicine and Life Sciences, Natural Sciences and Mathematics, Nursing, Pharmacy and Pharmaceutical Sciences and University College.

UToledo has developed into a comprehensive research university and is known for its curriculum in the science, engineering and medical fields. The University includes five campuses with more than 100 major buildings and a combined area of more 1,400 acres. The Main Campus, known for its Gothic architecture, is in the Ottawa Hills and Old Orchard neighborhoods of Toledo. The 450-acre Health Science Campus includes the University of Toledo Medical Center, which is a Level 3 trauma center, an orthopedics center, a certified rehabilitation hospital and centers offering innovative treatments for stroke and cancer. The Health Science Campus also houses the Lloyd A. Jacobs Interprofessional Immersive Simulation Center, a state-of-the-art learning facility featuring virtual and interactive learning labs. The University's facilities also include the 160-acre Scott Park satellite campus, the Center for Visual Arts (located at the Toledo Museum of Arts) and the Lake Erie Center, a research and education facility located at Maumee Bay State Park.

The University of Toledo is ideally located within driving distance of several large universities, including University of Michigan, the Ohio State University and University of Chicago. This convenient location allows faculty and researchers to develop productive collaborations and partnerships with colleagues at other institutions.

Mission

The University of Toledo is a national, public research university where students obtain a world-class education and become part of a diverse community of leaders committed to improving the human condition in the region and the world.

Vision

The University of Toledo will be a nationally ranked, public research university with internationally recognized expertise and exceptional strength in discovery, teaching, clinical practice and service.

Values

- Excellence
- Student-centeredness
- Research and Scholarship
- Professionalism and Leadership
- Diversity

Points of Pride

Thanks to the ongoing commitment of exceptional faculty, physicians, researchers, staff and students, The University of Toledo is proud to continually raise our national status among America's best universities.

The following rankings and recognitions are just a few of the accolades UToledo Colleges and their esteemed programs have earned recently.

- UToledo contributes \$3.3 billion to the region's economy each year. One-third of our graduates stay in the area, fueling the growth of both Toledo and northwest Ohio.
- UToledo's six-year graduation rates reached record highs in 2020 following eight consecutive years of increased first-to-second year retention rates.
- UToledo has 20 academic programs — including undergraduate, graduate, online and professional programs — that are nationally ranked by U.S. News & World Report.
- UToledo's research profile continues to grow with research funding increasing 18.5% in fiscal year 2020 from the previous year. Funding is up 44% from where it was just four years ago.
- The University is ranked among the top 100 public universities in the latest Wall Street Journal/Times Higher Education Rankings.

[Explore our Campus!](#)

The City of Toledo

Toledo is in northwest Ohio at the western end of Lake Erie, bordering Michigan. Home to the automotive industry that focuses on vehicle assembly and parts production, the city also boasts a vibrant arts community, including the world renowned Toledo Museum of Art. Toledo is also home to the Mud Hens minor league baseball team and the Walleye ice hockey team. There are three large theaters and an 8000-seat arena in Toledo, and the city's proximity to Lake Erie provides abundant opportunity for water sports. Toledo also offers easy access to Detroit and Ann Arbor for additional amenities in cultural and sports entertainment.

The city was founded in 1833 and was originally incorporated as part of Monroe County, Michigan. Toledo was re-founded in 1837 after the conclusion of the Toledo War, when it was incorporated into Ohio. The city grew quickly after the construction of the Miami and Erie Canals and benefited from its position on the railway line between New York City and Chicago. As of the 2010 census, Toledo's population was 287,208, making it the 71-st largest city in the United States.

Compensation and Benefits

The University of Toledo offers outstanding benefits and retirement programs. Compensation arrangements are competitive and commensurate with both experience and achievement.

Application Procedures

Applications should include a detailed curriculum vitae and a letter of interest that highlights the applicant's personal vision and relevant leadership experience. To ensure full consideration, inquiries, nominations and applications should be submitted electronically, in confidence to Melissa Hurst, Executive Director of Talent Strategy and Development: melissa.hurst@utoledo.edu.

EEO Statement

The University of Toledo is an equal opportunity, affirmative action employer. The University of Toledo does not discriminate in employment, educational programs, or activities on the basis of race, color, religion, sex, age, ancestry, national origin, sexual orientation, gender identify and expression, military or veteran status, disability, familial status, or political affiliation.

The University of Toledo provides reasonable accommodation to individuals with disabilities. If you require accommodation to complete an application or for testing or interviewing, please apply online for an [accommodation request](#).