Participating organizations

Lima/Allen County Chamber of Commerce
YMCA of Greater Toledo
Inclusity
Cooper Tire and Rubber Company
Welltower Inc.
Chamber of Commerce of Sandusky County
Toledo Lucas County Public Library
Toledo Opera
SSOE
Sylvania Arts
Organization type

- Non-profit Organization: 46%
- Corporation: 27%
- Other: 27%
Number of employees

- Under 50 Employees: 50%
- 101-500 Employees: 20%
- 500+ Employees: 30%
Organization location & category

- Rural: 18%
- Multiple Locations: 29%
- Suburban: 29%
- Urban: 24%

- International: 33%
- Local: 45%
- Regional: 11%
- National: 11%
Does your organization’s Mission statement contain the terms Diversity, Equity, or Inclusion?
Does your organization have a Diversity Officer?
Training topics

Cultural Competency                           100.0%
Gender Identity/Sexual Orientation           88.9%
Implicit Bias                                88.9%
Anti-Racism                                  77.8%
Disability Inclusion                         77.8%
Safe Space Training                          66.7%
Anti-oppressions                             55.6%
Microaggressions                             55.6%
Bystander Interventions                      44.4%
Internal working groups
What is your organization doing well?

“Having field experts speak to employees”

“Engaging groups of employees on issues pertaining to D&I topics”

“Increased receptiveness to D&I topics and increased importance in hiring and training practices.”
What does your organization want to do next?

Improve Leadership Development in D&I areas

Diverse Talent Development and Retention

Improve outreach programming to diverse groups

Benchmarking and Organizational Assessments

Prioritization/Identifying largest area of impact within organization