Position Specification

Chair of Surgery, The University of Toledo
Academic Chief of Surgery, ProMedica

January 2021
The Opportunity
The University of Toledo College of Medicine and Life Sciences (UT CoMLS) and ProMedica Health System seek a transformative leader with outstanding clinical skills, academic credentials, and executive acumen to serve as Chair of Surgery at UT COMLS and Academic Chief of Surgery at ProMedica Toledo Hospital.

In 2015, The University of Toledo (UT) Board and ProMedica Health System entered into a long-term Academic Affiliation Agreement. The agreement includes a commitment by ProMedica, a national not-for-profit health and well-being organization that provides health care services to patients in 27 counties in Northwest Ohio and Southeast Michigan, as well as senior living and care services throughout 28 states, to financially support the development of facilities and programs for an academic medical center at ProMedica Toledo Hospital and the Russell J. Ebeid Children’s Hospital. As a result, the next Chair of Surgery will have a unique opportunity to lead inter-institutional integration of the Department through recruitment of new faculty and division leadership, and through partnership and collaboration with existing ProMedica employed surgeons. The Chair will report directly to the Dean of the College of Medicine and Life Sciences and have a matrixed report to the President of ProMedica Toledo Hospital. Along with the Dean, the UT CoMLS Chair of Surgery and Academic Chief of Surgery at ProMedica is part of the Medical Executive Committee of ProMedica Toledo Hospital.

As a key leader at both UT CoMLS and ProMedica, the next Chair must appreciate that he/she is an integral leader in a greater enterprise and, as such, will be eager to think and participate in a system context. The Chair will exhibit the qualities required to be a successful leader in a complex, matrixed environment, including the ability to promote a strong collaborative culture both within the College and across the ProMedica Health System. He/she will be expected to work collaboratively with the UT CoMLS Dean and ProMedica leaders to strengthen existing and build new educational and clinical programs.

The successful candidate for Chair of Surgery will be a nationally recognized, academic surgeon with strong leadership skills, a reputation for surgical excellence, and record of achievement in clinical work, education and administration. The successful candidate will have demonstrated a leadership style that is focused on the success of the faculty in all of their endeavors; commitment to the Chair’s role in institutional, as well as departmental leadership; deep understanding of the role of culture in organizational success; and a willingness to be both strategic and tactical in achieving department objectives. The next Chair must be passionate about seeking consensus, but not afraid to make difficult decisions or lead change. Serving as an advocate and trusted steward of the Department, the new Chair will lead restorative change and expansive growth in order to support the mission and vision of UT CoMLS and ProMedica.

Key Responsibilities
The new Chair must share and demonstrate passion for the institutional mission of exceptional clinical, education, and research services, including inter-professional team building. He/she must have the business acumen and cultural sensitivity to manage in a complex matrixed organization and demonstrate the interpersonal skills that will assure successful relationship building with a variety of external and internal stakeholders, including community clinicians and leaders, donors, and other pertinent external entities.

The Chair will collaborate with UT CoMLS and ProMedica leadership in creation and execution of an academic strategic plan for all surgical specialties represented by the academic department pertaining to teaching and scholarship. He/she will oversee participation of volunteer faculty in the Department’s
academic activities; manage Departmental incentives in the faculty compensation plan; lead academic program development in collaboration with the UT CoMLS Dean and, when appropriate, ProMedica leadership, and ensure that the residency program has appropriate resources to be nationally competitive.

Professional Experience and Qualifications
Qualified candidates are those who hold a medical degree (MD, MD/MPH, MD/MBA, MD/PhD); are board certified in Surgery or their appropriate surgical subspecialty; and are eligible for licensure in the state of Ohio and a faculty appointment at the Associate or Professor level.

The ideal candidate is expected to be a highly respected active practitioner, possess dynamic leadership skills and administrative expertise and to lead in a manner that supports and contributes to the success and unity of the Department, the school, the campus community and Toledo.

In addition, the Chair will:

- Bring a proven track record of progressive leadership experience within a matrixed institution and the ability to integrate comprehensive surgical services to meet the needs of the growing clinical enterprise.
- Articulate a compelling vision for the future of the Department within UT CoMLS and at ProMedica Toledo Hospital
- Demonstrate expertise at building strong internal and external relationships, with a track record of working collaboratively with academic partners, physicians, physician leaders and diverse management teams and/or affiliated partnerships to support the implementation of clinical programs and quality initiatives.
- Be a consensus-oriented individual who displays courage and is highly influential in their ability to encourage people forward.
- Understand the organizational landscape and can anticipate the critical issues, opportunities, and threats in the foreseeable future.
- Demonstrate the ability to drive the implementation of strategic and annual operating plans that ensure people, systems, and processes are coordinated, integrated and aligned.
- Demonstrate experience in aligning, expanding and sustaining innovative quality, safety, and performance improvement initiatives that achieve superior clinical quality, favorable financial outcomes, and high patient/physician/employee satisfaction.
- Develop and mentor the academic careers of faculty/fellows and be skilled in the recruitment of outstanding new faculty to build high performing, cohesive teams and cultivate a pipeline of next generation leaders within the Department.
- Collaborate across institutions in the continued development of the clinical enterprise to foster and uniquely broaden multidisciplinary clinical education and research innovations.
- Promote an environment of accountability and continuous performance improvement by establishing and monitoring concrete performance measures to drive achievement of targeted outcomes.
- Support UT CoMLS’ goal to recognize the value of all employees, embrace diversity and contribute to a positive, collaborative culture that leads to commitment to the organization’s success.
The Department of Surgery
The Department of Surgery is vital to the success of the affiliation between UT CoMLS and ProMedica. With 4,000 surgical cases/year at UT CoMLS, and 36,000 cases/year at ProMedica Toledo Hospital/Ebeid Children’s Hospital inpatient and outpatient facilities, and a Level 1 Trauma Center, the affiliated Surgical Department will be a critical resource for training outstanding surgical residents under the mentorship of both UT CoMLS and ProMedica surgeons. Within the regional ProMedica system, 62,000+ surgical cases are performed annually.

The Department of Surgery, is an academic department devoted to education, research, and clinical services. Its core mission is to provide improved healthcare for patients, with surgically treatable diseases, in northwest Ohio and the surrounding tri-state area. The faculty consists of 27 full-time clinical faculty and 3 surgical research faculty. Surgical specialties represented by UT CoM faculty include cardiothoracic, surgical oncology, general surgery, breast, neurosurgery, plastic and reconstructive, transplant, trauma and critical care, vascular, and otolaryngology.

The Department’s clinical strengths include surgical oncology, neurosurgery, and minimally invasive surgery. UTMC is one of the few centers in the country with a program for isolated chemotherapy for limb and organ perfusion. At the 30,000 sq. ft. George Isaac Minimally Invasive Surgery Center, procedures (including distal pancreatectomy, splenectomy, adrenalectomy, gastrectomy, cholecystectomy, and colectomy) are performed robotically, laparoscopically, or with single access ports. Neurosurgical care at UTMC was recognized by US News and World Report (in 2012-13) as among the best at a regional hospital.

The general surgery residency is sound and has a 10-year ACGME accreditation cycle with a curriculum enhanced by a newly designed state-of-the-art simulation center, clinical and basic science research opportunities, and didactic sessions. The faculty and residents together provide education for 175 medical students each year for The University of Toledo College of Medicine and Life Sciences. The Surgical Residency at the University of Toledo is a six-year program which includes one year of research which will prepare the trainee for board eligibility in general surgery.

The College of Medicine and Life Sciences
Established in 1964, The University of Toledo College of Medicine and Life Sciences is a student-centered, world-class educational institution for those interested in becoming physicians and scientists. The UT College of Medicine and Life Sciences is a leader in inter-professional education and technology enabled new approaches to medical education. Its highly qualified faculty focusing on the integration of research, education and patient care, provides students with the knowledge, skills and attitudes that are necessary to be successful in securing highly competitive residencies and preparing them to practice medicine in diverse communities and settings.

The College of Medicine and Life Sciences is an integral part of the University which has a research budget of more than $56 million. UT continues to actively position itself as a center of excellence in research, as evidenced by rankings of research funding from the National Science Foundation and the National Institute of Health.

The College of Medicine and Life Sciences is part of an integrated health science campus that includes a hospital and several specialty clinics. It provides an interactive and formative educational experience for
students, residents in graduate medical education training programs, and other healthcare professionals to maximally develop their personal and empathic skills, as well as their diagnostic and problem-solving techniques. There has been a particularly strong collaboration of the Department of Surgery with various departments and sections within the University including: Biomedical Engineering, Bioethics, Family Medicine, Gerontology, Medical Microbiology and Immunology, Physiology and Pharmacology, Pharmacy Practice and Medicine.

**UT CoMLS Research Centers and Programs**

**The University of Toledo Interprofessional Immersive Simulation Center**: Three integrated simulation centers, the Progressive Anatomy & Surgical Skills Center, the Advanced Clinical Simulation Center, and the Virtual Immersive Reality Center incorporate a broad spectrum of “state-of-the-art” clinical simulation and 3-D & Virtual Immersive Reality (VIR) technologies. The resulting UT-IISC is purposefully designed to improve patient safety and clinical care outcomes through enabling students and practitioners to practice realistic patient care activities and be assessed for competency prior to involvement in patient care. In addition, interdisciplinary healthcare teams are trained in virtual clinical environments to communicate effectively and recognize and prevent actual and potential errors during the patient treatment process.

**Center of Excellence in Biomarker Research and Individualized Medicine Center**: The University of Toledo Center of Excellence in Translational Health and Bioscience is an endeavor within the BRIM center, recognized by the Ohio Board of Regents in 2009. UT currently has eleven candidate biomarkers discovered by UT investigators, which provide excellent substrate for further validation, development and subsequent commercialization into the Ohio economic base. In the backdrop of a strong culture of entrepreneurship and collaboration, the BRIM Center is poised to continue to extend the number of bioscience spin-offs from the current eight (four of which are biomarker focused). The BRIM Center will continue to build a robust bioscience cluster and stimulate further economic development, boost programmatic growth of regional biotech/pharmaceutical industry, and create new high-tech job opportunities in Ohio.

**Eleanor N. Dana Cancer Center**: To better meet the complex and growing needs of cancer patients in northwest Ohio and beyond, UTMC has established the Eleanor N. Dana Cancer Center, where all care is delivered and coordinated in one, centralized cancer treatment center of excellence.

**The Center for Diabetes and Endocrine Research (CeDER)**: CeDER, at the University of Toledo College of Medicine and Life Sciences was established to foster research on obesity diabetes and endocrine disorders, with an overarching goal to develop preventive and therapeutic measures against these devastating diseases. While well recognized by the Toledo community with continuous philanthropic support, over the years CeDER has acquired national and international recognition. Although many academic institutions do have diabetes centers, CeDER is unique in that members have integrated interest in not just diabetes but other endocrine disorders from endocrine cancer to transplant immunology. Current members have appointments in the Departments of Physiology and Pharmacology, Medicine, Surgery, Urology, Orthopaedics, Pediatrics, Pathology, Biochemistry and Medical Microbiology and Immunology within the College of Medicine and in the Colleges of Pharmacy and Health Sciences.

**Center for Hypertension and Personalized Medicine (CHPM)**: Galvanized by one of the most successful and longstanding research programs in the country on the Genetics and Genomics of Hypertension, which has been continually funded by the National Institutes of Health for 39 year, this Center has many members from the Departments of Physiology and Pharmacology, Medicine and Surgery in the College of Medicine
and from various Departments in the College of Pharmacy. As relevant to the Clinical Departments collaborative research in Genomic medicine for the cardiovascular diseases is one of the clinical and translational focus areas of this Center.

**Center for Successful Aging:** The mission of the Center for Successful Aging at the University of Toledo is to enhance quality of life for older adults through collaborative education, research and service endeavors. The Center accomplishes its mission through education of healthcare professionals, scholarly activities, and development of programs treating older persons with dignity and compassion. The Center’s programs focus on issues of successful aging in northwest Ohio and lead to opportunities for collaboration with others at state, national and international levels.

**Ruth M. Hillebrand Clinical Skills Center:** The mission of The Ruth M. Hillebrand Clinical Skills Center, a nationally recognized facility, is to create interactive and formative educational experiences that will provide healthcare professionals and students a supportive environment in which to hone their interpersonal and empathetic communication skills, as well as their diagnostic and problem-solving techniques.

**Engineering Center for Orthopaedic Research Excellence (E-CORE):** The Engineering Center for Orthopaedic Research Excellence (E-CORE) was formally launched in July 2006 as a collaborative research endeavor between the Colleges of Engineering and Medicine. The Center includes an interdisciplinary team of investigators from diverse fields such as medicine (e.g., orthopaedics, anatomy, and radiology), engineering (bioengineering, mechanical, chemical), bone metabolic diseases (e.g. endocrinology, bone biology, bone marrow stem cells) and allied healthcare professionals such as kinesiology and physical therapy. The Center provides an opportunity for the group to work together to understand the complex nature of the human skeletal system.

**Education:**
The UT College of Medicine and Life Sciences offers several educational programs, including dual degrees.

- Doctor of Medicine (MD)
- Doctor of Medicine/Masters in Business Administration (MD/MBA)
- Doctor of Medicine/Juris Doctor (MD/JD)
- Doctor of Medicine/Doctor of Philosophy (MD/PhD)
- Doctor of Medicine/Masters of Science in Biomedical Science (MD/MSBS)
- Doctor of Medicine/Masters of Public Health (MD/MPH)

Graduate Certificate Programs in:

- Bioinformatics and Biomarkers
- Certificate in Anatomic Pathology
- Biostatistics and Clinical Research
- Certificate in Biostatistics and Epidemiology
- Certificate in Contemporary Gerontological Practice
- Certificate Epidemiology
- Certificate in Global Public Health
- Certificate in Medical and Health Science Teaching and Learning
- Certificate in Occupational Health
- Certificate in Public Health and Emergency Response
- Pathology for Post-Second Year Medical Students Certificate
ACGME Accredited Residency Programs
- Anesthesiology
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Neurology
- Obstetrics & Gynecology
- Orthopaedic Surgery
- Pathology
- Pediatrics
- Physical Medicine & Rehabilitation
- Psychiatry, Child & Adolescent
- Psychiatry, General
- Radiology
- Surgery
- Urology

ACGME Accredited Fellowships
- Cardiology
- EP Cardiology
- Geriatrics
- Interventional Cardiology
- Infectious Diseases
- Medical Oncology
- Nephrology
- Pulmonary/Critical Care Medicine
- Sleep Medicine
- Orthopaedic Trauma
- Clinical Neuropsychology

Center for Continuing Medical Education
As an integral part of the overall mission of The University of Toledo to improve the human condition, the Center for Continuing Medical Education’s role is to provide excellent opportunities to extend education and promote lifelong learning. The Center for CME is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

University of Toledo Medical Center
The University of Toledo Medical Center, home to a level 3 trauma center, provides high levels of expertise, the resources to handle the most complex cases, and access to the latest and safest medical advances. Since 1964, The University of Toledo Medical Center has been serving the health needs of the Toledo community. Established as a teaching hospital to train the future physicians and medical professionals of the greater Toledo region, UTMC remains dedicated to providing advanced care and healing in a patient-centered environment. With access to the latest clinical trials and medical research we are committed to teaching the next generation of health-care professionals.

Each year, more than 300,000 people rely on The University of Toledo Medical Center to care for their health needs. By offering expert physicians, nurses and medical technicians in a superior continuum of care, UTMC has played a vital role in the health and healing of the Toledo region for decades and will continue to play this role in the future.

Recent Recognitions
UTMC is focused on advanced care and healing for our patients and is proud of recent and continuing accomplishments.

- U.S. News and World Report: UTMC has been recognized as a high-performing hospital in heart failure
- American Heart Association 2019 Get With the Guidelines Stroke Honor Roll Elite Gold Plus
American Heart Association 2019 Get With the Guidelines Heart Failure Honor Roll Gold Plus
American Society for Radiation Oncology: ASTRO-APEx accreditation for radiation oncology
Toledo Lucas County Health Department: Top Spot Award for exceptional food safety
Human Rights Campaign Foundation: 2018 Leader in LGBT Healthcare Equality
American College of Cardiology: 2018 NCDR ACTION Registry Silver Performance Achievement Award
American College of Cardiology: 2019 Gold Performance Achievement Award for Chest Pain - MI Registry
Becker’s Hospital Review: one of the 100 Hospitals and Health Systems with Great Oncology Programs
Commission on Cancer of the American College of Surgeons: 2015 Outstanding Achievement Award

ProMedica

ProMedica is a mission-driven, not-for-profit, health and well-being organization focused on improving the health and well-being of people in hundreds of communities across the country. With energy and momentum, ProMedica is a national leader in reimagining health care and how it is delivered. Based in Toledo, Ohio, ProMedica offers acute and ambulatory care, an insurance company with a dental plan, and post-acute and academic business lines. The organization has more than 49,000 employees, 12 hospitals, 2,500+ physicians and advanced practice providers with privileges, 1,000+ healthcare providers employed by ProMedica Physicians, a health plan, and 335+ assisted living facilities, skilled nursing and rehabilitation centers, memory care communities, outpatient rehabilitation clinics, and hospice and home healthcare agencies.

The heart of ProMedica is its 12-hospital network across northwest Ohio and southeast Michigan that includes an academic medical center hub at ProMedica Toledo and Russell J. Ebeid Children’s Hospitals. Continuously recognized for safe, quality care, the hospitals offer unprecedented patient experience, exceptional clinical collaboration, world-class medical education, and a growing research and innovation portfolio.

In 2020, Healthgrades® named ProMedica Toledo Hospital one of America’s 50 Best Hospitals™ — the top 1% of hospitals in the nation for overall clinical excellence for the second year in a row. Additionally, ProMedica Toledo Hospital is a 5-star CMS hospital and has been named the #1 hospital in metropolitan Toledo by U.S. News and World Report.

As ProMedica’s flagship acute care campus and the largest tertiary care center in the region, ProMedica Toledo and Ebeid Children’s Hospitals feature 794 and 151 beds respectively, advanced clinical care and a broad range of medical and surgical specialties, including a Level 1 adult Trauma Center, Level 2 Pediatric Trauma Center, a joint ProMedica/UToledo College of Medicine Neurosciences Center, and the region’s largest Newborn Intensive Care Unit. Additionally, in 2019 the Generations Tower, a transformative 13-story
patient care tower, opened at ProMedica Toledo Hospital to bring state-of-the-art care and amenities to northwest Ohio.

ProMedica’s acute care facilities and providers are closely aligned and integrated with the following key clinical service lines:

- **ProMedica Heart Institute**
  ProMedica Heart Institute has the largest and most experienced team of general and interventional cardiologists, electrophysiologists and cardiothoracic surgeons in the region. As the leader in innovative heart care, we continue to strive to provide our communities with the latest available treatments for heart failure, arrhythmias and minimally invasive surgical options. With 19 office locations, seven cardiac rehabilitation sites, three outpatient heart failure clinics and the region’s only hospital with a cardiologist on site 24/7 at Toledo Hospital, we provide state-of-the-art heart care in northwest Ohio and southeast Michigan.

- **Jobst Vascular Institute**
  Jobst Vascular Institute has provided world-class vascular research, education and patient care for more than 28 years. The Institute connects patients to the largest and most experienced team of vascular specialties in the region. Patients have access to extensive resources including anticoagulation care, specialized vein care, vascular laboratory and wound care.

- **ProMedica Orthopaedic Institute**
  ProMedica Orthopaedic Institute is a regional leader in comprehensive orthopaedic care. We offer a full spectrum of medical, surgical and diagnostic care for orthopaedic patients. The center of ProMedica’s orthopaedic capabilities is our dedicated orthopaedic and spine hospital in Toledo. ProMedica Wildwood Orthopaedic and Spine Hospital is a groundbreaker in best surgical and patient experience best practices and has been named a winner of the Press Ganey Guardian of Excellence Award for Patient Satisfaction for five years in a row.

- **ProMedica Neurosciences Institute**
  As regional leaders in health care and education, ProMedica Neurosciences Institute is committed to improving the quality of life for all patients with brain, spine, nerves and muscle disorders and disease. Featuring the most comprehensive neurosciences services and providers in the region, ProMedica offers unparalleled access to neurosciences care. In 2018, as an extension of the Academic Affiliation, ProMedica collaborated with UToldeo College of Medicine to found the Neurosciences Center on the campus of ProMedica Toledo Hospital. At the Center, a multidisciplinary team of experts including nearly 40 specialized neuroscience physicians from ProMedica and UToldeo practice, participate in medical education and conduct research together in one location. Additionally, ProMedica is a local leader in providing care for stroke patients, including the ProMedica Stroke Network, which supports 21 hospitals across the region, and dedicated intensive and intermediate care units at ProMedica Toledo Hospital, the area’s first Comprehensive Stroke Center by The Joint Commission and the American Heart Association/American Stroke Association.

- **ProMedica Cancer Institute**
  ProMedica Cancer Institute is dedicated to providing high-quality and convenient cancer care close to home. We uphold our commitment by continually exceeding national standards of care,
improving community access to services and education, and investing in innovative technology and research. Our patients are connected to extensive resources, including 11 cancer and infusion centers with 124 treatment areas, seven linear accelerators, one high dose rate (HDR) radiation machine, an expert provider network, and state-of-the-art diagnostic tests and treatments.

In addition to its clinical capabilities, ProMedica is a national leader in redefining health care. For more than 10 years, ProMedica has been a pioneer in understanding and addressing the social determinants of health to help patients improve the socioeconomic factors that impact their well-being, both inside and outside the walls of traditional health care. And, ProMedica recently established the ProMedica Healthy Aging Institute to leverage the unique strengths and capabilities of ProMedica and ProMedica Senior Care to reimagine healthy aging, provide a best-in-class experience to the nation’s growing senior population, and drive positive reform through innovation and research, education and training, and advocacy.

Explore ProMedica Toledo Hospital!

The University

The University of Toledo (UToledo) is a student-centered, public metropolitan research university serving almost 20,000 students located in Toledo, Ohio. UToledo draws students from across the U.S. and nearly 80 countries. The University was established in 1872 and became a member of the state university system in 1967. It is one of 14 state universities in Ohio, offering full- and part-time courses of studies as well as day, evening and online programs at the associate, bachelor, graduate and doctoral levels. The University is accredited by The Higher Learning Commission and is composed of 13 Colleges; Arts and Letters, Business and Innovation, Education, Engineering, Graduate Studies, Health and Human Services, Honors, Law, Medicine and Life Sciences, Natural Sciences and Mathematics, Nursing, Pharmacy and Pharmaceutical Sciences and University College.

UToledo has developed into a comprehensive research university and is known for its curriculum in the science, engineering and medical fields. The University includes five campuses with more than 100 major buildings and a combined area of more 1,400 acres. The Main Campus, known for its Gothic architecture, is in the Ottawa Hills and Old Orchard neighborhoods of Toledo. The 450-acre Health Science Campus includes the University of Toledo Medical Center, which is a Level 3 trauma center, an orthopedics center, a certified rehabilitation hospital and centers offering innovative treatments for stroke and cancer. The Health Science Campus also houses the Lloyd A. Jacobs Interprofessional Immersive Simulation Center, a state-of-the-art learning facility featuring virtual and interactive learning labs. The University’s facilities also include the 160-acre Scott Park satellite campus, the Center for Visual Arts (located at the Toledo Museum of Arts) and the Lake Erie Center, a research and education facility located at Maumee Bay State Park.

The University of Toledo is ideally located within driving distance of several large universities, including University of Michigan, the Ohio State University and University of Chicago. This convenient location allows faculty and researchers to develop productive collaborations and partnerships with colleagues at other institutions.
Mission
The University of Toledo is a national, public research university where students obtain a world-class education and become part of a diverse community of leaders committed to improving the human condition in the region and the world.

Vision
The University of Toledo will be a nationally ranked, public research university with internationally recognized expertise and exceptional strength in discovery, teaching, clinical practice and service.

Values
- Excellence
- Student-centeredness
- Research and Scholarship
- Professionalism and Leadership
- Diversity

Points of Pride
Thanks to the ongoing commitment of exceptional faculty, physicians, researchers, staff and students, The University of Toledo is proud to continually raise our national status among America's best universities.

The following rankings and recognitions are just a few of the accolades UToledo Colleges and their esteemed programs have earned recently.
- UToledo contributes $3.3 billion to the region’s economy each year. One-third of our graduates stay in the area, fueling the growth of both Toledo and northwest Ohio.
- UToledo’s six-year graduation rates reached record highs in 2020 following eight consecutive years of increased first-to-second year retention rates.
- UToledo has 20 academic programs — including undergraduate, graduate, online and professional programs — that are nationally ranked by U.S. News & World Report.
- UToledo’s research profile continues to grow with research funding increasing 18.5% in fiscal year 2020 from the previous year. Funding is up 44% from where it was just four years ago.
- The University is ranked among the top 100 public universities in the latest Wall Street Journal/Times Higher Education Rankings.

Explore our Campus!

The City of Toledo
Toledo is in northwest Ohio at the western end of Lake Erie, bordering Michigan. Home to the automotive industry that focuses on vehicle assembly and parts production, the city also boasts a vibrant arts community, including the world-renowned Toledo Museum of Art. Toledo is also home to the Mud Hens minor league baseball team and the Walleye ice hockey team. There are three large theaters and an 8000-seat arena in Toledo, and the city’s proximity to Lake Erie provides abundant opportunity for water sports. Toledo also offers easy access to Detroit and Ann Arbor for additional amenities in cultural and sports entertainment.
The city was founded in 1833 and was originally incorporated as part of Monroe County, Michigan. Toledo was re-founded in 1837 after the conclusion of the Toledo War, when it was incorporated into Ohio. The city grew quickly after the construction of the Miami and Erie Canals and benefited from its position on the railway line between New York City and Chicago. As of the 2010 census, Toledo’s population was 287,208, making it the 71-st largest city in the United States.

Toledo is the fourth largest city in the state of Ohio and is centrally located among several large cities and sites in the region, including:

- Ann Arbor, MI - 45 minutes away
- Detroit, MI - 1 hour away
- Romulus, MI, (Detroit Metro Airport) - 45 minutes away
- Chicago, IL - 4 hours away
- Cleveland, OH - 2 hours away
- New York, NY - 10 hours away
- Pittsburgh, PA - 4 hours away
- Washington, D.C. - 9 hours away

**Compensation and Benefits**

The University of Toledo offers outstanding benefits and retirement programs. Compensation arrangements are competitive and commensurate with both experience and achievement.

**Application Procedures**

Applications should include a detailed curriculum vitae and a letter of interest that highlights the applicant’s personal vision and relevant leadership experience. To ensure full consideration, inquiries, nominations and applications should be submitted electronically, in confidence to Melissa Hurst, Executive Director of Talent Strategy and Development: melissa.hurst@utoledo.edu.

**EEOO Statement**

The University of Toledo is an equal opportunity, affirmative action employer. The University of Toledo does not discriminate in employment, educational programs, or activities on the basis of race, color, religion, sex, age, ancestry, national origin, sexual orientation, gender identity and expression, military or veteran status, disability, familial status, or political affiliation.

The University of Toledo provides reasonable accommodation to individuals with disabilities. If you require accommodation to complete an application or for testing or interviewing, please apply online for an accommodation request.