



TO: All Law Enforcement Personnel

FROM: Wendy F. Davis, MCJA, SHRM-SCP, SPHR *WFD*
Associate Vice President, Chief Human Resources Officer

DATE: October 11, 2018

RE: Essential Personnel Designation for

Please recognize that the above-referenced employee provides the University of Toledo an essential service during emergencies and may be required to commute to/from work during times of restricted travel. Essential personnel support the services required by the university, UT's residential student population, and patients at the University of Toledo and the University of Toledo Medical Center. For telephone verification, please contact UT Campus Police at (419) 530-2600 for a list of The University of Toledo Essential Employees.

**Attempting to misrepresent this document to law enforcement
is a criminal offense and may warrant arrest**

2917.13 Misconduct at an Emergency.

Any person who knowingly hampers or fails to obey a lawful order of the sheriff declaring a snow emergency and temporarily closing highways, roads and/or streets within his/her jurisdiction may be subject to criminal prosecution under Ohio Revised Code Section 2917.13, "Misconduct at an emergency" or other applicable law or ordinance.

A violation under that section is a misdemeanor of the fourth degree, punishable by a jail sentence not to exceed 30 days and/or a fine not to exceed \$250. If the misconduct creates a risk of physical harm to persons or property, it is a misdemeanor of the first degree, punishable by a jail sentence not to exceed 180 days and/or a fine not to exceed \$1,000.

2921.13 Falsification

No person shall knowingly make a false statement, or knowingly swear or affirm the truth of a false statement previously made, when any of the following applies:

The statement is made with purpose to mislead a public official in performing the public official's official function.

Whoever violates this section is guilty of falsification, a misdemeanor of the first degree.