

## **Richard R. Johnson**

**Work Address:** Criminal Justice Program  
The University of Toledo  
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Toledo, OH 43606

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### **EDUCATION**

**Ph.D. in Criminal Justice (2007)**  
**School of Criminal Justice, University of Cincinnati**  
Specialization Areas: Criminal Justice Administration & Policing

**M.S. in Criminology (2000)**  
**Department of Criminology, Indiana State University**

**B.S. in Criminal Justice (1996) *Cum Laude***  
**School of Public and Environmental Affairs (SPEA), Indiana University at South Bend**

### **ACADEMIC EMPLOYMENT**

**Graduate Director**, Criminal Justice Program, University of Toledo (2013-Present)  
**Associate Professor** (with tenure), Criminal Justice Program, University of Toledo (2012-Present)  
**Assistant Professor**, Criminal Justice Program, University of Toledo (2008-2012)  
**Assistant Professor**, Department of Criminal Justice, Washburn University (2006-2008)  
**Research Assistant**, School of Criminal Justice, University of Cincinnati (2003-2006)  
**Adjunct Instructor**, School of Criminal Justice, University of Cincinnati (2003-2006)  
**Adjunct Instructor**, Criminal Justice Department, Waubensee Community College (1999-2001)  
**Adjunct Instructor**, Department of Public Services Administration, Vincennes University (1997-1998)

### **AWARDS**

**Dean's Award for Outstanding Research (2013)**, College of Social Justice and Human Service, University of Toledo

**Outstanding Graduate-Level Teaching Award (2011)**, Judith Herb College of Education, Health Science, & Human Service, University of Toledo

**Outstanding Undergraduate-Level Teaching Award (2011)**, Judith Herb College of Education, Health Science, & Human Service, University of Toledo

**Highly Commended Paper Award (2010)**, Emerald Group Publishers, United Kingdom

**Partner in Peace Award (2000)**, Community Crisis Center, Elgin, Illinois

## FUNDED RESEARCH EXPERIENCE

- 2014-2017 **Johnson, R. R.**, & Jiang, S. (U. S. Bureau of Justice Assistance & Toledo Police Department, OH) *Toledo Police Prolific Offender Surveillance and Apprehension Team*, research partner and program evaluator. Funded at \$48,838.
- 2012 Ventura, L. A., & **Johnson, R. R.** (Lucas County Board of Commissioners, Toledo, OH). *Evaluation of the Effectiveness, Efficiency, and Safety of the Operations of the Lucas County Sheriff's Office*. Funded at \$24,000.
- 2012 **Johnson, R. R.** (Raleigh Police Department, Raleigh, NC). *Assessing the Prevalence and Correlates of Lower Back Pain among Law Enforcement Officers*. Funded at \$1,340.
- 2012 **Johnson, R. R.**, & Plecas, D. (Raleigh Police Department, Raleigh, NC). *Raleigh Uniform Style Study*. Funded at \$7,200.
- 2010 **Johnson, R. R.** (University of Toledo Summer Fellowship Research Grant). *Identifying Correlates of Successful Fugitive Investigations*. Funded at \$11,200.
- 2009 **Johnson, R. R.** (University of Toledo, College of Health Science and Human Service Dean's Seed Money). *Effective Strategies for Police Field Supervision*. Funded at \$12,500.
- 2007 **Johnson, R. R.** (Washburn University Faculty Summer Research Grant). *Firearms Assaults on Police Officers at Domestic Violence Calls*. Funded at \$800.
- 2005 **Johnson, R. R.** (University of Cincinnati Graduate Student Mentorship Research Grant). *Development of a Police Supervisory Style Inventory for Police Supervisors*. Funded at \$750.

## SCHOLARSHIP

### Peer-reviewed articles:

- Johnson, R. R.**, & Dai, M. (Forthcoming). Police enforcement of domestic violence laws: supervisory control or officer prerogatives? *Justice Quarterly*
- Johnson, R. R.** (Forthcoming). Rape and gender conflict in a patriarchal state. *Crime and Delinquency*
- Johnson, R. R.** (Forthcoming). Supervisor feedback, perceived organizational support, and organizational commitment among police officers. *Crime and Delinquency*
- Johnson, R. R.**, (Forthcoming). Examining the effects of agency accreditation on police officer behavior. *Public Organization Review*
- Johnson, R. R.**, Plecas, D., Anderson, S., & Dolan, H. P. (Forthcoming). No hat or tie required: examining minor changes to the police uniform. *Journal of Police and Criminal Psychology*.
- Johnson, R. R.** (Forthcoming). Perceptions of interpersonal social cues predictive of violence among police officers who have been assaulted. *Journal of Police and Criminal Psychology*.
- Johnson, R. R.** (2013). Arrest as displaced aggression. *Criminal Justice and Behavior*, 40(10), 1149-1162.
- Johnson, R. R.** & Aaron, J. L. (2013). Adults' beliefs regarding nonverbal cues predictive of violence. *Criminal Justice and Behavior*, 40(8), 882-896.
- Johnson, R. R.** (2013). An examination of police uniform color and police-citizen aggression. *Criminal Justice and Behavior*, 40(2), 228-244.
- Johnson, R. R.**, & Crews, A. D. (2013). My professor is hot! Correlates of Ratemyprofessors.com ratings for criminal justice and criminology faculty members. *American Journal of Criminal Justice*, 38(4), 639-656.
- Johnson, R. R.** (2013). A longitudinal examination of officer deaths from vehicle pursuits. *International Journal of Police Science and Management*, 15(2), 77-94.
- Johnson, R. R.**, & Morgan, M. (2013). Police officer development of suspicion: an international literature review. *Criminal Justice Studies*, 26(1), 99-114.

- Johnson, R. R.** (2012). Police officer job satisfaction; a multidimensional analysis. *Police Quarterly*, 15(2), 157-176.
- Johnson, R. R.** (2012). Police officer mean salary and agency performance outputs. *Criminal Justice Studies*, 25(2), 191-203.
- Johnson, R. R.** (2011). Suspect mental disorder and police use of force. *Criminal Justice and Behavior*, 38(2), 127-145.
- Johnson, R. R.** (2011). Predicting officer physical assaults at domestic assault calls. *Journal of Family Violence*, 26(3), 163-169.
- Johnson, R. R.** (2011). Officer attitudes, management influences, and police work productivity. *American Journal of Criminal Justice*, 36, 293-306.
- Johnson, R. R.** (2010). Making domestic violence arrests: a test of expectancy theory. *Policing: An International Journal of Police Strategies and Management*, 33(3), 531-547.
- Johnson, R. R., & Olschansky, E. L.** (2010). The ecological theory of police response: a state police agency test. *Criminal Justice Studies*, 23(2), 119-132.
- Johnson, R. R.** (2009). Explaining patrol officer drug arrest activity through expectancy theory. *Policing: An International Journal of Police Strategies and Management*, 32(1), 6-20.
- Dai, M., & **Johnson, R. R.** (2009). Is neighborhood context a confounder? Exploring the effects of citizen race and neighborhood context on satisfaction with the police. *Policing: An International Journal of Police Strategies and Management*, 32(4), 595-612. \*"Highly Commended Paper Award" from Emerald Group Publishers\*
- Johnson, R. R.** (2009). Using expectancy theory to explain officer security check activity. *International Journal of Police Science and Management*, 11(3), 274-284.
- Johnson, R. R., & Rhodes, Trisha N.** (2009). City and small-town comparisons of citizen demand for police services. *International Journal of Police Science and Management*, 11(1), 27-38.
- Johnson, R. R.** (2009). Patrol officer perceptions of agency rewards and punishments. *Journal of Police and Criminal Psychology*, 24(2), 126-133.
- Johnson, R. R.** (2008). Field supervisor behavior and officer on-duty personal business. *International Journal of Police Science and Management*, 10(3), 205-217.
- Johnson, R. R.** (2008). Correlates of re-arrest among felony domestic violence probationers. *Federal Probation*, 72(3), 42-47.
- Johnson, R. R.** (2007). Race and police reliance on suspicious nonverbal cues. *Policing: An International Journal of Police Strategies and Management*, 30(2), 277-290.
- Johnson, R. R.** (2006). Confounding influences on police detection of deception. *Journal of Criminal Justice*, 34(4), 435-442.
- Engel, R. S. & **Johnson, R. R.** (2006). Toward a better understanding of racial and ethnic disparities in search and seizure rates. *Journal of Criminal Justice*, 34(6), 605-617.
- Johnson, R. R.** (2006). Management influences on officer traffic enforcement activity. *International Journal of Police Science and Management*, 8(3), 205-217.
- Johnson, R. R.** (2005). Police uniform color and citizen impression formation. *Journal of Police and Criminal Psychology*, 21(2), 58-66.
- Johnson, R. R.** (2004). Citizen expectations of police traffic stop behaviors. *Policing: An International Journal of Police Strategies and Management*, 27(4), 487-497.
- Johnson, R. R.** (2001). Intensive probation for domestic violence offenders. *Federal Probation*, 65(3), 36-39.

#### **Peer-Reviewed Works Currently under Review**

- Johnson, R. R., Klahm, C. F., & Maddox, H.**, "Correlates of time to served arrest warrants"
- Johnson, R. R., & LaFrance, C.**, "The influence of career stage on productivity of police officers"
- Johnson, R. R., & Goodlin-Fahncke, W. E.**, "Exploring the deterrent effect of arrest across a domestic batterer typology"

**Johnson, R. R.**, “Leadership by example: supervisor modeling and officer-initiated activities”

#### **Non-Peer Reviewed Articles, Chapters, and Encyclopedia Entries:**

- Johnson, R. R.**, & Dolan, H. P. (2014). The dangers of vehicle pursuits: new emerging issues. *Police Chief*, 81(7), 24-27.
- Solomon, S. & **Johnson, R. R.** (2013). Subsequent arrests of previously arrested police officers: the influence of continued employment in policing. *Law Enforcement Executive Forum*, 13(1), 24-33.
- Johnson, R. R.**, & Billings, A. N. (2010). Ecological influences on state police district activity. *The Police Journal*, 83(3), 305-323.
- Johnson, R. R.**, (2010). Goal diffusion and miscommunication across rank levels. *Law Enforcement Executive Forum*, 10(2), 53-62.
- Johnson, R. R.** (2008). Effectively communicating performance expectations to subordinates: patrol officer perceptions. *Law Enforcement Executive Forum*, 8(5), 103-112.
- Johnson, R. R.** (2008). Assessing the true dangerousness of domestic violence calls. *Law Enforcement Executive Forum*, 8(5), 19-29.
- Rhodes, T. N., & **Johnson, R. R.** (2008). Patrol officer call for service workloads: an urban and small town comparison. *The Police Journal*, 81(3), 184-195.
- Johnson, R. R.** (2008). Officer firearm assaults at domestic violence calls: a descriptive analysis. *The Police Journal*, 81(1), 25-45.
- Johnson, R. R.** (2007). Surviving firearm assaults at domestic violence calls. *Law Enforcement Executive Forum*, 7(6), 155-167.
- Johnson, R. R.** (2006). Police supervision. In J. R. Greene (Ed.) *Encyclopedia of Police Science: American Policing and Police Studies in the United States*, 3<sup>rd</sup> Edition. New York: Routledge.
- Johnson, R. R.** (2005). Perspectives on policing research. *Policing: An International Journal of Police Strategies and Management*, 78(3), 706-712.
- Johnson, R. R.** (2005). Minimum requirements for police chiefs in the USA. *The Police Journal*, 78(2), 103-118.
- Johnson, R. R.** (2004). Police officer frustrations about handling domestic violence calls. *The Police Journal*, 77(3), 207-219.
- Johnson, R. R.** (2002). Changing attitudes about domestic violence. *Law and Order*, 50(4), 60-65.
- Johnson, R. R.** (2001). The importance of dispatchers in the response to domestic violence. *Sheriff*, 53(6), 40-42.
- Johnson, R. R.** (2001). The psychological influence of the police uniform. *FBI Law Enforcement Bulletin*, 70(3), 27-32.
- Johnson, R. R.** (2000). Making death notifications. *Law and Order*, 48(10), 177-180.
- Johnson, R. R.** (1999). The disadvantages of two-officer patrol teams. *Law and Order*, 47(1), 68-70.
- Johnson, R. R.** (1998). Citizen complaints: What the police should know. *FBI Law Enforcement Bulletin*, 67(12), 1-5.
- Johnson, R. R.** (1998). Responding to aircraft accidents. *Law and Order*, 46(8), 107-111.
- Johnson, R. R.** (1998). A patrol officer's guide to identifying child abuse. *Law and Order*, 46(4), 77-79.
- Johnson, R. R.** (1997). Ten principles for managing anger. *Law and Order*, 45(5), 53-55.
- Johnson, R. R.** (1996). Military resources for police. *Law and Order*, 44(11), 79-81.
- Johnson, R. R.** (1996). Aggression influences on police officers. *Law and Order*, 44(7), 56-58.

## CONFERENCE PAPERS AND INVITED PRESENTATIONS

- Johnson, R. R.**, *Officer safety considerations for domestic violence response calls*. An invited webinar presentation within the International Association of Chiefs of Police (IACP) Leadership Institute, Washington, DC, August 7, 2014.
- Johnson, R. R.**, *The influence of training on police performance: the mediating effects of the organization*. A paper presented at the annual conference of the American Society of Criminology, Atlanta, GA, November 21, 2013.
- Johnson, R. R.**, *Differential effects of arrest on male domestic batterers by batterer typology*. A paper presented at the annual conference of the American Society of Criminology, Chicago, IL, November 14, 2012.
- Johnson, R. R.**, *Correlates of length of time taken to serve arrest warrants*. A paper presented at the annual conference of the American Society of Criminology, Washington, DC, November 19, 2011.
- Johnson, R. R.**, & Crews, A. W., *My professor is HOT! Correlates of RateMyProfessors.com ratings for criminal justice and criminology faculty*. A paper presented at the annual conference of the Southern Criminal Justice Association, Nashville, Tennessee, September 21, 2011.
- Johnson, R. R.**, *The effectiveness of active leadership in policing*. An invited presentation for the Raleigh Police Department Leadership Institute in Raleigh, North Carolina, August 9, 2011.
- Johnson, R. R.**, *Officer assaults at domestic violence calls*. An invited research presentation at the annual Domestic Violence Training Conference hosted by the U.S. Attorney for the District of North Carolina, Greensboro, North Carolina, August 10, 2011.
- Johnson, R. R.**, *Police use of force and citizen mental disorder*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, September 23, 2010.
- Johnson, R. R.**, *Organizational characteristics and organizational commitment among police officers*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, September 23, 2010.
- Johnson, R. R.**, *Police officer assaults at domestic violence calls*. An invited presentation for the Raleigh Police Department Leadership Institute, Raleigh, North Carolina, July 29, 2010.
- Johnson, R. R.**, & <sup>a</sup>Olschansky, E. L., *The ecological theory of police response: a state police agency test*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, September 26, 2009.
- Johnson, R. R.**, & <sup>a</sup>Billings, A. N., *Ecological influences on state police district activity*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, September 26, 2009.
- Johnson, R. R.**, *Police officer salary expenditures and case clearance rates*. A paper presented at the Annual Conference of the Academy of Criminal Justice Sciences, Boston, Massachusetts, March 12, 2009.
- Johnson, R. R.**, *Correlates of re-arrest among felony offenders on probation for domestic violence crimes*. A paper presented at the Annual Conference of the Academy of Criminal Justice Sciences, Cincinnati, Ohio, March 14, 2008.
- Johnson, R. R.**, *Officer characteristics and surviving firearms assaults at domestic violence calls*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, September 28, 2007.
- Johnson, R. R.**, *Using organizational characteristics to explain officer differences in domestic violence arrests*. A paper presented at the Annual Conference of the Academy of Criminal Justice Sciences, Seattle, Washington, March 16, 2007.
- Johnson, R. R.**, *Race and police officer reliance on nonverbal cues*. An invited presentation hosted by the Washburn University School of Applied Studies, Topeka, Kansas, February 9, 2007

- Engel, R. S., **Johnson, R. R.**, & Tillyer, R., *Investigating incidences of searches during traffic stops*. An invited presentation at the Conference on Racial Profiling Research sponsored by the Ohio State Highway Patrol, Columbus, Ohio, March 12, 2005
- Engel, R. S. & **Johnson, R. R.**, *Effective supervision in the community-policing era*. An invited presentation hosted by the Fairfield (OH) Police Department, October 1, 2004.
- Zingraff, M. & **Johnson, R. R.**, *Observational benchmarking techniques*. An invited presentation made at the Police Executive Research Forum (PERF) Conference “By the Numbers: How to Analyze Race Data from Vehicle Stops,” Kansas City, Missouri, August 24-25, 2004.
- Engel, R. S. & **Johnson, R. R.**, *Effective supervision in the community-policing era*. An invited presentation hosted by the Roanoke City and Roanoke County (VA) Police Departments, December 10-11, 2003.
- Johnson, R. R.**, *Utilizing theory to explain the behavior of criminal justice officials*. A paper presented at the Annual Conference of the American Society of Criminology, Denver, Colorado, November 19-22, 2003.
- Johnson, R. R.**, *Race differences in driving behavior: Implications for racial profiling research*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, October 2-4, 2003.
- Johnson, R. R.**, *Police officer frustrations about handling domestic violence calls*. A paper presented at the Annual Conference of the Midwestern Criminal Justice Association, Chicago, Illinois, October 2-4, 2003.
- Johnson, R. R.** & Fergus, S., *Conducting effective domestic violence investigations*. An invited presentation hosted by the Kane County (IL) State’s Attorney Office, April, 2001.
- Johnson R. R.**, *Causes and types of juvenile domestic violence*. An invited presentation hosted by the Kane County (IL) Juvenile Detention Center, December, 1999.
- Johnson R. R.**, *Supervising domestic violence offenders*. An invited presentation hosted by the Kane County (IL) Court Probation Services, September, 1999.

## TEACHING

### **The University of Toledo, Toledo, Ohio (2008-Present)**

Undergraduate: CRIM1010 Criminal Justice, CRIM1240 Policing, CRIM2230 Constitutional Law, CRIM4100 Criminal Justice Research Methods & Statistics, CRIM4300 Criminal Justice Theories, CRIM4450 Administration of Police Services, CRIM4490 Special Topics in Criminal Justice, CRIM4590 Administration of Justice, CRIM4990 Independent Study in Criminal Justice  
 Graduate: CRIM6100 Metropolitan Problems in Criminal Justice, CRIM6400 Criminal Justice Research Methodology, CRIM6430 Administration of Police Services, CRIM6620 Police and Society  
 Admitted to the graduate faculty as a full member in the fall of 2008  
 2011 Outstanding Graduate Teaching Award, College of Health Science and Human Services  
 2011 Outstanding Undergraduate Teaching Award, College of Health Science and Human Services

### **Washburn University, Topeka, Kansas (2006 –2008)**

Undergraduate: CJ 110 Introduction to Law Enforcement, CJ 230 Principles of Investigation, CJ 310 Police Patrol Problems & Practices, CJ 390/HS 390 Special Topics: Domestic Violence, CJ 440 Law Enforcement Administration, CJ 470 Internship in Security, CJ 480 Internship in Corrections, CJ 490 Internship in Law Enforcement  
 Graduate: CJ 510 Seminar in Organization & Management, CJ 620 Role of Law Enforcement, CJ 685 Special Topics: Domestic Violence  
 Admitted to the graduate faculty as a full member in the spring of 2007

**University of Cincinnati, Cincinnati, Ohio (2003 – 2006)**

Undergraduate: CJ 101 Introduction to Criminal Justice, CJ 103 Introduction to Policing, CJ 348 Police Organization & Management, CJ 350 Criminal Investigation, CJ 352 Police and the Community, CJ 484 Juvenile Justice System

**Waubensee Community College, Sugar Grove, Illinois (1999 – 2001)**

Undergraduate: CRJ 100 Introduction to Criminal Justice, CRJ 107 Juvenile Justice System, CRJ 207 Juvenile Delinquency

**Vincennes University, Fort Benjamin Harrison, Indiana (1997 – 1998)**

Undergraduate: LAWE 155 Substantive Criminal Law, LAWE 210 Police Patrol Operations

**SERVICE**

***Service to the Discipline:***

Member, Academy of Criminal Justice Sciences	2002 – Present
Member, American Society of Criminology	2000 – Present
Member, Midwestern Criminal Justice Association	2003 – Present

Manuscript Reviewer for:  
*Criminology, Justice Quarterly, Journal of Research in Crime and Delinquency, Crime & Delinquency, Criminal Justice & Behavior, Journal of Criminal Justice, Criminal Justice Review, Journal of Family Violence, Policing: An International Journal of Police Strategies & Management, International Journal of Police Science and Administration, Criminal Justice Studies, Asian Journal of Criminology, Public Administration Review, Public Administration Quarterly, Public Personnel Management*

***Service to the University:***

University Graduate Council	2014-Present
University Council	2014-Present
University Council Subcommittee on Graduate & Professional Programs	2014-Present
University Research Council	2012 – 2013
Ohio Board of Regents Transfer Assurance Guidance (TAG) Committee	2010 – 2014
University Program Evaluation Committee (Washburn University)	2007 – 2008
Graduate Student Grade Appeal Committee (Washburn University)	2007
Faculty Search Committee, Technology Administration Program (Washburn University)	2007 – 2008
Faculty Search Committee, Military Studies Program (Washburn University)	2007

***Service to the College:***

College Council (Chair, 2014-2015)	2013 – present
College Academic Affairs Committee	2008 – 2013
College Assessment Committee (Chair, 2013-2014)	2010 – present
Honors Programs Committee	2008 – 2010
Student Grievance Committee	2008 – 2010

***Service to the Department:***

Faculty Search Committee, Department of Criminal Justice (Chair, 2014)	2010, 2012, & 2014
Department Personnel Committee (Chair, 2013-2014)	2012 – present
Curriculum Committee (Chair, 2013-Present)	2010 – present
Academy of Criminal Justice Science Certification Committee	2008 – 2010
Criminal Justice Graduate Program Committee	2008 – present

Faculty Search Committee, Criminal Justice Department (Washburn University)	2006 – 2008
Criminal Justice Graduate Admissions Committee (Washburn University)	2006 – 2008
Faculty Advisor, Criminal Justice Student Association (Washburn University)	2006 – 2008
Academy of Criminal Justice Science Certification Committee (Washburn University)	2006 – 2008

***Service to the Community:***

Public Agency Training Council, Leadership Institute Advisory Board	2014-Present
Leona Group Toledo Charter Schools (Pro bono research consulting)	2009 – 2010
Kansas City Kansas Community College Criminal Justice Program Advisory Board	2007 – 2008
Heartland Community of Topeka Mental Health Facilities, Advisory Board	2007 – 2008
Academic Credit Assessment Committee, Topeka Police Department Academy	2007 – 2008
Management Training Needs Evaluation, Topeka Police Department	2006 – 2007
Kane County (IL) Domestic Violence Court Alternatives Committee	1999 – 2000
Kane County (IL) Domestic Violence Coordinating Council	1998 – 2001

**OTHER RELEVANT EXPERIENCE**

Criminal Investigator, Kane County State’s Attorney Office, St. Charles, Illinois (2000-2001)  
 Probation Officer, Illinois 16<sup>th</sup> Judicial Circuit, St. Charles, Illinois (1998-2000)  
 Trooper, Indiana State Police, Lowell, Indiana & Granger, Indiana (1989-1994)