



Human Trafficking & Social Justice Institute at the University of Toledo

Strategic Plan 2016-2021



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Executive Summary

The University of Toledo (UT) is regarded as a national leader in the fight against human trafficking. Led by Celia Williamson, Ph.D., a recognized expert, the University has been at the forefront of human trafficking research and anti-human trafficking activities since 2000.

The Human Trafficking and Social Justice Institute (HTSJI or the Institute) provides the infrastructure to increase education, critical research and community outreach related to human trafficking and/or social justice. Under the leadership and expertise of Dr. Williamson, the Institute will increase the ability to address the needs of victims and the response to traffickers, customers, and supporters while working to form collaborations with interdisciplinary partners, nationally known experts, and the global community at large.

As explained in the *Human Trafficking & Social Justice Strategic Plan 2016-2021*, every effort made by the Institute will assist in successfully achieving the following strategies:

STRATEGY I: *Education*

The Institute aims to grow into a local, national, and international educational resource and leader in quality and relevant human trafficking and social justice related education. The Institute uses various educational modalities to foster the professional growth of future local/national/international social justice focused leaders.

1.1 Elective Courses

The Institute will offer unique electives that engage students to become more educated on human trafficking and social justice issues. To insure quality, electives will be instructed by experts in the field, allowing the Institute to build a reputation of offering engaging electives.

1.2 Certificate Program

The Human Trafficking Certificate program will be offered entirely online making it accessible to current students, potential students, students out of state, or professionals not currently enrolled. The purpose of the certificate program is to create a workforce of knowledgeable professionals across disciplines. As a result, professionals will be equipped to develop assessments, interventions, and facilitate beneficial policy related changes.

1.3 Workshops and Webinars for Continuing Education Units

The Institute will offer workshops and webinars providing continuing education units (CEUs) for social work, counseling and mental health, substance abuse, and chemical dependency counselors. Professionals, who need CEU's to maintain their licenses in their respective fields, will be able to go online and learn about human trafficking and other social justice related topics via webinar or in person presentations and trainings.

1.4 International Conference

The Institute is home to the oldest academic conference in the nation on human trafficking and social justice. It brings together scholars, activists, programmers, and policy makers from around the country and around the world. To date, 33 states and 13 countries have been represented at the conference. The conference has grown from 200 attendees in 2004 to 1200 attendees in 2015. With support, the Institute will continue to grow the conference.



STRATEGY II: *Research*

The excellence of an institution may be measured by both the quality and quantity of its research products including publications, grant awards, and other scholarly achievements. Research may inspire and inform both policy and practice. Research is central to HTSJI's institutional mission and vision; that both the scope and quality of research continue to improve. During 2015, the research portfolio of the Institute has steadily expanded. In its first year of operation, the Institute secured six grant awards totaling a half a million dollars, furthering the Institute's reputation as a resource and leader in quality research, methodology and design.

2.1 Global Association of Scholars

The Institute will develop the Global Association of Scholars. The purpose of the Global Association of Scholars is to organize scholars from around the world to respond to human trafficking by increasing the current knowledge base. The Institute will invite every university scholar involved in facilitating a human trafficking office, center, clinic, or institute into the

Global Association of Scholars and will host an annual meeting and conference calls to stay connected. Goals will be developed to address human trafficking in the U.S. and abroad.

2.2 Grant Writing

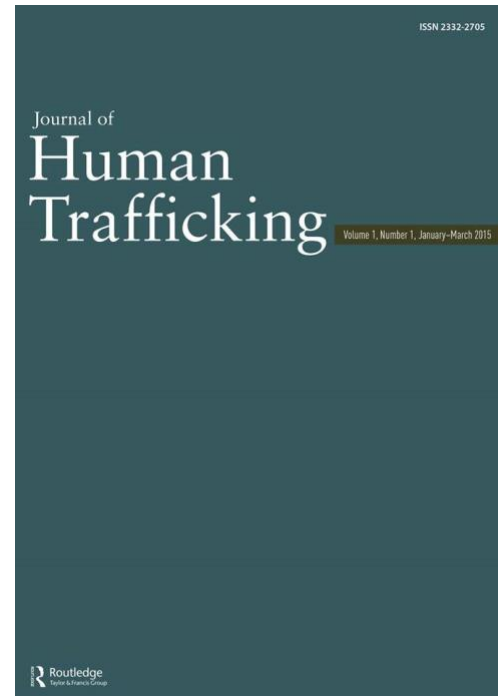
The Institute will work collaboratively with partners to write and submit federal, state, and foundation level grants related to human trafficking and/or social justice related research.

2.3 PATH Project

In 2015, the Institute received grant funding to create and implement the Partners Against Trafficking in Humans (PATH) Project. The PATH Project will coordinate services for human trafficking victims and strategically plan and measure their success as they move from victims to survivors, and survivors to thrivers. The Institute will analyze all interventions that occur throughout the program to identify strengths, successes, and barriers and opportunities.

2.4 Publications

The Institute will produce quality research articles and achieve publication in academic journals. In its first year of operation, the Institute secured six grant awards. These six projects have allowed the Institute to acquire a substantial amount of data, ideal for articles and publications. Annual publications will position the Institute as the cornerstone for human trafficking and social justice research and information.



STRATEGY III: *Engagement*

Accomplishing the Human Trafficking & Social Justice Institute's mission requires a positive and productive collaborations both internally and externally. The Institute provides a stable source of support for academic-community engagement and promotes interdisciplinary collaborations by ensuring that communication is effective, essential to ensuring productive and quality partnerships. The Institute will facilitate proposal development and will aid in addressing appropriate administrative hurdles to facilitate research initiatives. The HTSJI also provides the necessary services and infrastructure to allow realization of the University's research vision.

3.1 Internal Collaboration

Several different disciplines across the University of Toledo's campus have expressed interest in collaborating with the HTSJI. Interested parties include, but are not limited too, the Social Work Department, the Center for International Studies and Programs, the Disability Studies Program, and the Department of Marketing and International Business. These partnerships have the potential to manifest in a variety of ways including grant writing collaborations, research projects, publications; student engagement opportunities such as field placements, fundraising, *HTSJI Strategic Plan 2016-2021*



cross-listed electives and conference participation. The HTSJI has collaborated with the University of Toledo Foundation, Government Relations Office, Research and Sponsored Programs Department, and the Grants Accounting Office.

3.2 Local Collaborations

In 2009, Dr. Celia Williamson created the Lucas County Human Trafficking Coalition (LCHTC). Dr. Williamson and the Institute's Associate Director serve as co-chairs of LCHTC's Protocol's Committee. The Coalition and the Institute collaborate annually to host the Human Trafficking & Social Justice Conference. In October 2015 the Coalition and the Institute also collaborated to host a Mayoral Candidate Forum. In addition, the Coalition provides field placement sites for University of Toledo's Social Work Department and offers mentorship to HTSJI's interns and graduate assistants.

3.3 State & Federal Collaborations

The University of Toledo is a founding member of the Ohio Attorney General's Human Trafficking Commission and was also asked to consult with the Governor's Human Trafficking Task Force. Both the Commission and the Task Force impact state level policy, prevention, and programming. Maintaining active participation on each of these committees provides the Institute with a means to communicate research, engagement, and teaching to the Governor's Office, the Ohio Attorney General's office, and the Directors of several social service and criminal justice related state level programs.

Introduction

November 2014, the UT Board of Trustees approved the creation of the Human Trafficking & Social Justice Institute to provide a platform and institutionalize the activities already taking place at the University of Toledo. The Institute provides the infrastructure to also increase critical research, teaching, and community outreach related to human trafficking and/or social justice. Under the leadership and expertise of Dr. Williamson, the Institute will increase the ability to address the needs of victims and responded to traffickers, customers, and supporters while will working to form collaborations with interdisciplinary partners, nationally known experts, and the global community at large.

Mission & Vision

The Human Trafficking & Social Justice Institute



Mission Statement

The mission of the Human Trafficking and Social Justice Institute is “*to respond to human trafficking and social justice through teaching, research, and engagement.*”

Vision Statement

The vision of the Human Trafficking and Social Justice Institute states, “*With an international reputation, the Institute provides quality and relevant research, a premiere education, and effective community engagement.*”

The University of Toledo



Mission Statement

The mission of The University of Toledo is “*to improve the human condition; to advance knowledge through excellence in learning, discovery and engagement; and to serve as a diverse, student-centered public metropolitan research university.*”

Vision Statement

The vision of the University of Toledo is that the “*...University will become a thriving student-centered, community-engaged, comprehensive research university known for its strong liberal arts core and multiple nationally ranked professional colleges, and distinguished by exceptional strength in science and technology.*”

Strategy I

Education

EDUCATION GOAL 1.1: OFFER HUMAN TRAFFICKING & SOCIAL JUSTICE INSTITUTE ELECTIVES.

Many undergraduate students and some graduate level students are required to complete elective courses in order to graduate from their chosen program of study. The Institute will offer engaging electives instructed by experts in the field. Courses will be designed to increase the student's knowledge of human trafficking and/or social justice issues. The use of experts as instructors and engaging topics is expected to increase student interest in HTSJI's electives and activities.

OBJECTIVES:

1. Offer credit bearing human trafficking or social justice electives to undergraduate and/or graduate students.
2. Electives offered by the HTSJI will have engaging course content focused on human trafficking or social justice.
3. Engage instructors who are experts in the field.

TASKS:

1. Collaborate with Learning Ventures to market and offer online courses.
2. Provide course content.
3. Hire adjunct instructor(s).
4. Cross-list courses where appropriate.

Key Performance Indicators

Success will be measured by the amount of electives offered per semester, the number of students enrolled per elective course, the number of different disciplines represented in each elective course, and the amount of revenue generated per elective course. Success will be measured per semester and compared per academic year beginning in 2016.

Outcome Statement: By spring 2016, the Institute will offer credit bearing electives under the call letters HTSJ.

**EDUCATION GOAL 1.2:
OFFER AN ONLINE HUMAN TRAFFICKING CERTIFICATE PROGRAM**

The Human Trafficking Certificate Program will be offered entirely online making it accessible to potential students, current students, students out of state, or professionals in the workforce not currently enrolled but who have a desire to learn more about human trafficking. The purpose of the certificate program is to create a workforce of knowledgeable professionals across disciplines that will take their human trafficking education into their workplace. As a result, professionals will be equipped to develop assessments, interventions, and facilitate needed changes in policy across the U.S. The Institute will provide the course material, expertise and certification. In return, the Institute will earn a portion of the certificate revenue to be used for operational expenses.

OBJECTIVES:

1. Offer 4 non-credit bearing human trafficking courses.
2. Provide experts to teach course content.

TASKS:

1. Collaborate with Learning Ventures to market and offer online certificate courses.
2. Create course content.
3. Hire adjunct instructor(s).

Key Performance Indicators

Success will be measured by the number of current students enrolled per year, the number of newly enrolled students and/or professionals per year, the number of different disciplines represented each year, and the amount of revenue generated per year. Performance measurements will take place annually and compared per academic year beginning in 2017.

Outcome Statement: By fall, 2017, the Institute will offer a fully online human trafficking certificate program.

EDUCATION GOAL 1.3: WORKSHOPS & WEBINARS FOR CONTINUING EDUCATION UNITS (CEUS)

The Institute will offer workshops and webinars to obtain CEU's for social work, counseling and mental health, substance abuse, and chemical dependency counselors. Professionals who need continuing education units to maintain their licenses in their respective fields, will be able to attend a workshop or go online and learn about human trafficking and other social justice related topics.

OBJECTIVES:

1. Provide workshops and webinars on human trafficking and social justice related content.
2. Provide CEUs to professionals who successfully complete the webinars.

TASKS:

1. Create human trafficking and social justice related webinars.
2. Hire experts in the subject matter to instruct the webinar.
3. Obtain CEU credits from respective Boards.

Key Performance Indicators

Success will be measured by the number of professionals, across disciplines who earn CEU credits by participating in HTSJI's webinars. Professionals are required to obtain a certain amount of CEU's each year in order to keep an active license. Therefore, success will also be measured by the retention of participants each year, as well as the number of new participants enrolled each year.

Outcome Statement: By spring, 2017, the Institute will continually offer webinars and occasionally offer in-person workshops.

**EDUCATION GOAL 1.4:
EXPAND THE INTERNATIONAL HUMAN TRAFFICKING & SOCIAL JUSTICE CONFERENCE**

The Institute is home to the oldest academic conference in the nation on human trafficking and social justice. It brings together scholars, activists, programmers, and policy makers from around the country and around the world. To date, 33 states and 13 countries have been represented at the conference. The conference has grown from 200 attendees in 2004 to 1200 attendees in 2015. With support, the conference will continue to grow and will become the premiere conference in the nation.

OBJECTIVES:

1. Offer a world class conference on Human Trafficking & Social Justice issues.
2. Grow attendance as well as number of expert, nationally and internationally known presenters.
3. Grow conference revenue.

TASKS:

1. Market and advertise the annual conference on a larger scale.
2. Increase sponsorships both locally and nationally.

Key Performance Indicators

Success will be measured by the increase in conference attendees as well as the number of presenters and sponsorships received. Conference evaluations will also be utilized to gauge conference performance and areas of opportunity and growth.

Outcome Statement: The Institute will grow attendance, presenters, and/or revenue each year of the conference.

Strategy II

Research

RESEARCH GOAL 2.1: DEVELOP THE GLOBAL ASSOCIATION OF SCHOLARS

The Institute will develop the Global Association of Scholars. The purpose of the Global Association of Scholars is to organize scholars from around the world to respond to human trafficking by increasing the current knowledge base. The Institute will invite university scholars involved in facilitating human trafficking research at universities, offices, centers, clinics, or institutes into the Global Association of Scholars and will host an annual meeting and conference calls to stay connected. Goals will be developed to address human trafficking in the U.S. and abroad.

OBJECTIVES:

1. To respond to research questions that are relevant across countries.
2. To encourage systematic reviews and meta-analyses that link human trafficking related studies across countries.
3. To provide intellectual resources and/or to conduct studies in areas where scholarly work may be limited.
4. To connect researchers in ways that allow scholars to conduct cross cultural and transnational research.

TASKS:

1. Participate in video-conferencing meetings.
2. Develop Association goals, objectives, and strategic plan.
3. Identify structure, format, offices, duties, and timelines.
4. Connect to Journal, Conference, and other organizations.

Key Performance Indicators

Success will be measured by the amount of growth in scholars accepted into the Association, the identification of gaps in the knowledge base, as well as research and publications completed by the Global Association of Scholars.

Outcome Statement: By fall 2017, the Institute will form the Global Association of Scholars.

RESEARCH GOAL 2.2: GRANT WRITING

Scholarly activity is the cornerstone for the Institute. The Institute will work collaboratively with the UT Research office, UT Foundation, and the local, state, national, and international community to write and submit federal, state, and foundation level grants related to human trafficking and/or social justice related research. Regardless of grant funding, the Institute will conduct human trafficking and social justice focused research that focuses on both upstream (basic research on larger and relevant issues) or downstream strategies (direct impact or applied research).

The Institute will provide information that is written for both knowledgeable and sophisticated audiences as well as lay person. Findings will reach key stakeholders and constitutes such as relevant federal and state level agencies and policy makers involved in anti-trafficking work, other researchers, and those involved in direct service programming in the U.S. and abroad.

OBJECTIVES:

1. Secure grant funding for research to move the knowledge base forward. Conduct research if funding is denied.
2. Conduct research that informs policy, impacts practice, and positions UT as the leader in research.

TASKS:

1. Research grant funding opportunities on a local, state, and national level.
2. Collaborate with interdisciplinary colleagues across campus, community partners, and national and international scholars and organizations when appropriate.
3. Collaborate with the UT Research Office and/or UT Foundation to write and submit grant proposals.

Key Performance Indicators

Success will be measured by the amount of local, state, and federal grant awards received each year. Success will also be measured by the existence of human trafficking and/or social justice focused research occurring, and the number of grants submitted.

Outcome Statement: The Institute will submit a grant each year.

RESEARCH GOAL 2.3: PARTNERS AGAINST TRAFFICKING IN HUMANS (PATH) PROJECT

In 2015, the Institute received grant funding from the Toledo Community Foundation and the Stranahan Foundation to create and implement the Partners Against Trafficking in Humans (PATH) Project. The PATH Project is an expansion of the evidence based model, the Pathways Model, developed by Dr. Mark & Sarah Redding. The PATH Project will coordinate services for human trafficking victims and strategically plan and measure their success as victims become survivors, and survivors become thrivers. The Institute will analyze all interventions that occur throughout the program to identify strengths, successes, barriers, and opportunities. The PATH Project will begin in Lucas County, and then expand to areas across Ohio.

OBJECTIVES:

1. Sustain the PATH Model including funding and resources.
2. Pilot in Toledo, then expand model to other cities.
3. Provide measurable and transparent outcomes.
4. Disseminate annual findings.

TASKS:

1. Train area agencies on human trafficking and trauma treatment and create PATH Approved agencies.
2. Establish sustainable funding to continue PATH.
3. Collect, analyze data, and disseminate findings; type of treatment, length of treatment, barriers to treatment, client goals and outcomes.

Key Performance Indicators

Success will be measured by the existence of a feasible sustainability plan and the presence of measurable PATH related outcomes.

Outcome Statement: The Institute will sustain the PATH Project.

RESEARCH GOAL 2.4: ANNUAL PUBLICATIONS

Traditionally problems are solved because universities provide their best thinking, in the form of research to society to inform policy and practice. However, in human trafficking, researchers have been slow to inform. The result has been a flurry of policies and practices that have not been vetted and may not be as effective. Most meaningful research completed thus far, has been focused on policies, leaving knowledge regarding effective programming lacking. In addition, some research being conducted may not be completed by those with a strong knowledge base or background in this topic. To produce quality research, methodology and design should be undertaken by experienced researchers whose area of expertise is human trafficking. The Institute's director, Dr. Celia Williamson has 20 years' experience as a practitioner and researcher.

In its first year of operation, the Institute secured six grant awards. These six projects have allowed the Institute to acquire a substantial amount of data, for articles and publications. Annual publications, both peer reviewed and non-peer reviewed reports, will position the Institute as the cornerstone for human trafficking and social justice research and information.

OBJECTIVES:

1. Publish annually.
2. Become an Institute known for regular publication and updated information.

TASKS:

1. Create and submit at least one peer reviewed article each year.
2. Prepare reports for local, state, and national audiences.
3. Disseminate reports.

Key Performance Indicators

Success will be measured by the Institute's ability to produce quality peer reviewed and non-peer reviewed reports.

Outcome Statement: The Institute will submit at least one peer reviewed publication and one report each year.

Strategy III

Outreach, Engagement & Collaboration

OUTREACH, ENGAGEMENT & COLLABORATION GOAL 3.1: INTERNAL COLLABORATIONS

Several different disciplines across the University of Toledo's campus have expressed interest in collaborating with the HTSJI. Interested parties include, but are not limited too, the Social Work Department, the Center for International Studies and Programs, the Disability Studies Program, and the Department of Marketing and International Business. These partnerships have the potential to manifest in a variety of ways including grant writing collaborations, research projects, publications; student engagement opportunities such as field placements, fundraising, cross-listed electives and conference participation.

The HTSJI has collaborated with the University of Toledo Foundation, Government Relations Office, Research and Sponsored Programs Department, and the Grants Accounting Office. The institute will continue to collaborate with these departments in an effort to expand the Institute's office space.

OBJECTIVES:

1. Provide field placement sites for students from different disciplines.
2. Mentor interns from different disciplines.
3. Collaborate with different disciplines to strengthen the conference.

TASKS:

1. Continue to Collaborate with the UT Foundation.
2. Continue to Collaborate with the UT Government Relations.
3. Continue to Collaborate with UT Research & Sponsored Programs Department and UT Grants Accounting Office.
4. Accept Interns from different disciplines.

Key Performance Indicators

Success will be measured by the number of disciplines actively involved in the annual conference.

Outcome Statement: The Institute will continue to collaborate with several different disciplines across UT's campus.

OUTREACH, ENGAGEMENT & COLLABORATION GOAL 3.2: LOCAL COLLABORATIONS

In 2009, Dr. Celia Williamson created the Lucas County Human Trafficking Coalition. Since then, the Coalition is strong and active and has grown to include 60+ members representing over 40 local agencies including juvenile court, Lucas County Children's Services, Department of Homeland Security, and the FBI. Both Dr. Williamson and the Institute's Associate Director serve as the Coalition's Protocol's Committee co-chairs. The Coalition and the Institute collaborate each year to host the Annual Human Trafficking & Social Justice Conference. In October 2015 the Coalition and the Institute collaborated to host a Mayoral Candidate Forum. In addition, the Institute provides field placement sites for University of Toledo and the University of Michigan's Social Work Departments and actively involves interns in projects related to the coalition.

OBJECTIVES:

1. Continue to provide interns with the opportunity to be actively involved with the coalition.
2. Continue to support and assist the coalition.

TASKS:

1. Continue to provide consultation and leadership on the coalition.
2. Support and assist the coalition with education and training activities.
3. Encourage the coalition to support the PATH Model.
4. Increase opportunities for the coalition to support the conference through volunteers and securing conference sponsorships.

Key Performance Indicators

Success will be measured by the number of events co-hosted by the Coalition and the Institute. As well as, an increase in the Coalition's membership and Conference attendance.

Outcome Statement: The Institute will provide support to maintain the coalition.

OUTREACH, ENGAGEMENT & COLLABORATION GOAL 3.3: STATE & FEDERAL COLLABORATIONS

The University of Toledo is a founding member of the Ohio Attorney General's Human Trafficking Commission. UT was also asked to consult with the Governor's Human Trafficking Task Force. Both the Commission and the Task Force impact state level policy, prevention, and programming. Maintaining active participation on each of these committees provides the Institute with a means to communicate research, engagement, and teaching to the Governor's Office, the Ohio Attorney General's office, and the Directors of several social service and criminal justice related state level programs. In addition, the Institute enjoys a positive and solid relationship with state representatives and federal legislators.

The UT Human Trafficking and Social Justice Institute will organize the University Human Trafficking Collaboration, otherwise known as, the University Collaboration Against Trafficking (UCAT) to bring Ohio's universities together to respond to human trafficking.

OBJECTIVES:

1. Maintain active participation in the Ohio Attorney General's Human Trafficking Commission and Governor's Human Trafficking Task Force.
2. Maintain relationships with state representatives and federal legislators.
3. Forge new statewide relationships and partnerships.

TASKS:

1. The Institute's Director and Associate Director will continue to nurture relationships with those allies at the state level.
2. Provide feedback on relevant policies and legislations.
3. The Director and Associate Director will continue to provide testimony to legislators.

Key Performance Indicators

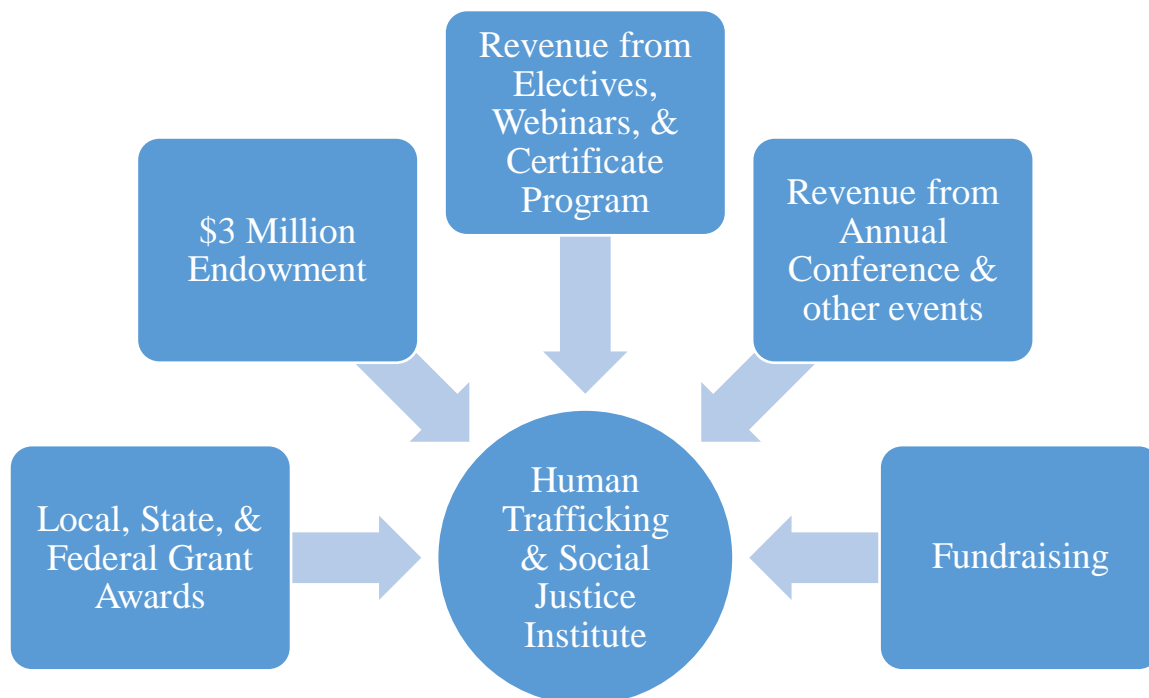
Success will be measured by the Institutes involvement in providing research, data, feedback, and recommendations to state level stakeholders.

Outcome Statement: By summer 2016, the Institute will for the University Collaborative Against Trafficking (UCAT)

Financial Sustainability

The University of Toledo’s Human Trafficking and Social Justice Institute has been self sustaining since its inception. During the first year of operations HTSJI secured grant awards totaling **\$495,000**.

- **Ohio Children’s Trust Fund** awarded the Institute \$15,000 to establish “Youth Pages Toledo”. Youth Pages is a free “app” and handbook for young people in Lucas County.
- **Toledo Community Foundation** awarded the Institute \$50,000 with an opportunity for an addition \$25,000 in year two to create the PATH (Partners Against Trafficking in Humans) Project.
- **Stranahan Foundation** awarded the Institute \$50,000 with an opportunity for an additional \$35,000 in year two to hire a Lead Project Coordinator to manage the PATH Project.
- **Ohio State Bar Association** awarded the Institute \$20,000 for the Human Trafficking Victim Interview Protocol Project.
- **Toledo-Lucas County Health Department** awarded the Institute \$300,000 to evaluate the “Healthy Start Initiative: Eliminating Disparities in Perinatal Health”.
- **Hospital Council of Northwest Ohio** awarded the Institute
 - \$7,500 to evaluate the Pathways Model.
 - \$10,000 to evaluate the Community Health Worker Program.
 - \$7,500 to evaluate the Burden of Chronic Disease Program.



Timeline

Year 1: 2016-2017

- Spring 2016, the Institute will offer credit bearing electives under the call letters HTSJ.
- Summer 2016, the Institute will form the University Collaborative Against Trafficking (UCAT).
- The Institute will submit at least one grant proposal.
- The Institute will submit at least one peer reviewed publication.
- The Institute will submit at least one report.
- The Institute will conduct performance reviews.

Year 2: 2017-2018

- Spring 2017, the Institute will continually offer webinars and occasionally offer in person work shops.
- Fall 2017, the Institute will form the Global Association of Scholars.
- Fall 2017, the Institute will offer a fully online human trafficking certificate program.
- The Institute will submit at least one grant proposal.
- The Institute will submit at least one peer reviewed publication.
- The Institute will submit at least one report.
- The Institute will conduct performance reviews.

Year 3: 2018-2019

- The Institute will expand the office space.
- The Institute will submit at least one grant proposal.
- The Institute will submit at least one peer reviewed publication.
- The Institute will submit at least one report.
- The Institute will conduct performance reviews.

Year 4: 2019-2020

- The Institute will submit at least one grant proposal.
- The Institute will submit at least one peer reviewed publication.
- The Institute will submit at least one report.
- The Institute will conduct performance reviews.

Year 5: 2020-2021

- The Institute will submit at least one grant proposal.
- The Institute will submit at least one peer reviewed publication.
- The Institute will submit at least one report.
- The Institute will conduct performance reviews.

Fig. 1 Organizational Chart

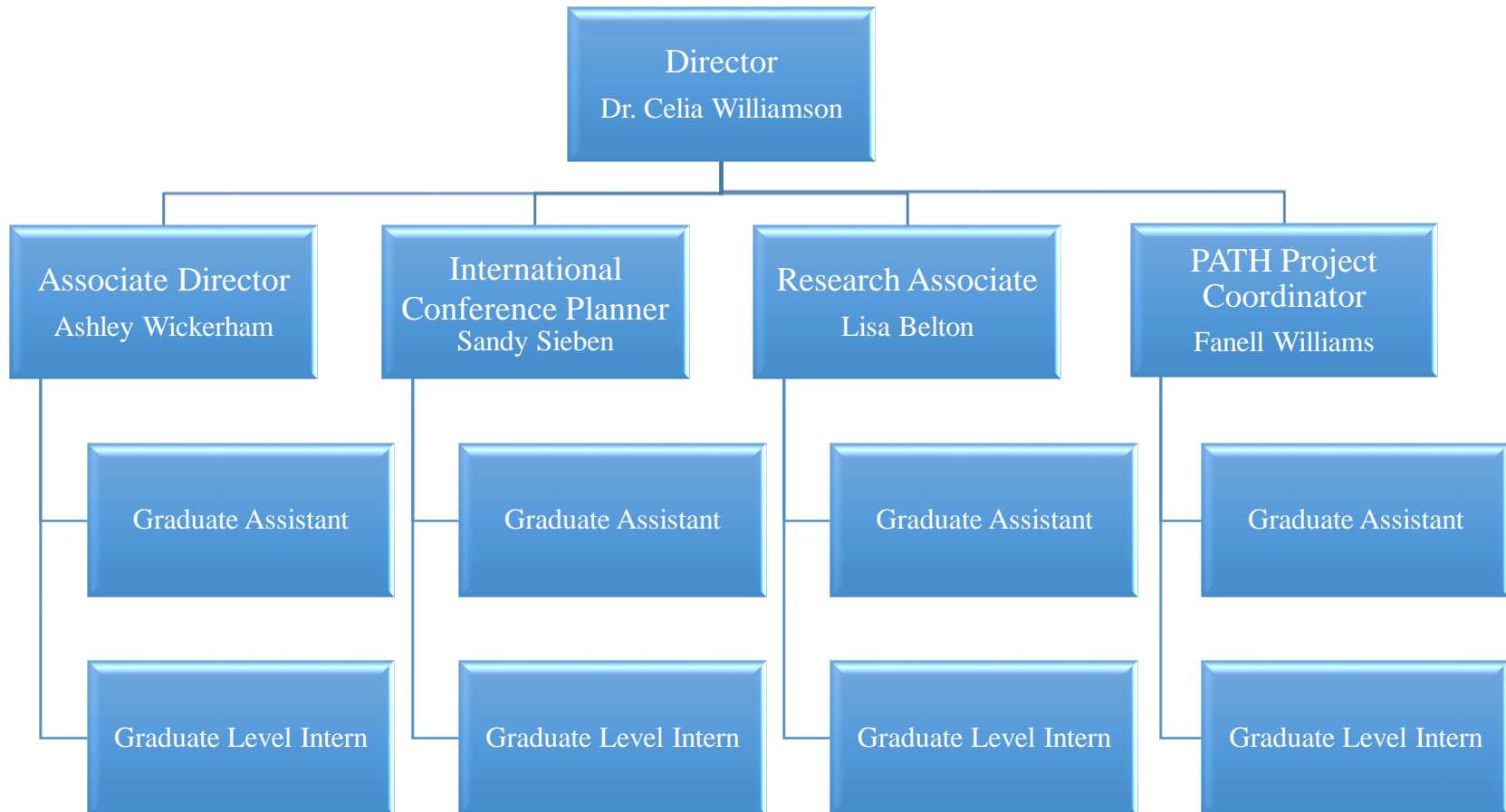


Fig. 2 The Human Trafficking & Social Justice Institute YR 1 Accomplishments

The Human Trafficking and Social Justice Institute
was approved by the UT Board of Trustees
on November 17, 2014.

Accomplishments since the opening of the Human Trafficking and Social Justice Institute are discussed below:

Grant Awards: Total \$495,000

- **Ohio Children's Trust Fund** awarded the Institute \$15,000 to establish "Youth Pages Toledo". Youth Pages is a free "app" and handbook for young people in Lucas County. It provides information regarding services and resources along with a description of each category or issue youth may be experiencing, a description services provided, and contact information for young people at risk. Young people who do not have access to the Youth Pages "app" or handbook will be able to go online and access Youth Pages. This is a collaborative project between the Institute, United Way, and the Lucas County Human Trafficking Coalition. Youth Pages was developed to address the risk factors for domestic minor sex trafficking victims identified from University of Toledo 2012 study on victims.
- **Toledo Community Foundation** awarded the Institute \$50,000 with an opportunity for an addition \$25,000 in year two to create the PATH (Partners Against Trafficking in Humans) Project.
- **Stranahan Foundation** awarded the Institute \$50,000 with an opportunity for an additional \$35,000 in year two to hire a Lead Project Coordinator to manage the PATH Project.
- **Ohio State Bar Association** awarded the Institute \$20,000 for the Human Trafficking Victim Interview Protocol Project.
- **Toledo-Lucas County Health Department** awarded the Institute \$300,000 to evaluate the "Healthy Start Initiative: Eliminating Disparities in Perinatal Health".
- **Hospital Council of Northwest Ohio** awarded the Institute \$7,500 to evaluate the Pathways Model.
- **Hospital Council of Northwest Ohio** awarded the Institute \$10,000 to evaluate the Community Health Worker Program.
- **Hospital Council of Northwest Ohio** awarded the Institute \$7,500 to evaluate the Burden of Chronic Disease Program.

Recognition

- Dr. Williamson was the recipient of the 2015 Ohio Liberator Award and the Institute's Associate Director, Ashley Wickerham was nominated in the same category.
- Dr. Williamson was the recipient of the 2015 Jefferson Award.
- Dr. Williamson was the recipient of the 2015 Hispanic Leadership Award

Support

- Lucas County Prosecutor Julia Bates and Lucas County Sheriff John Tharp have provided financial support for the Institute.
- Completed construction of a \$100,000 renovation for the Institute's space located in the College of Social Justice and Human Service in a retired classroom (HHS 2638) on the second floor next to the social work program. The space holds 4 offices, spaces for two graduate assistants or interns, and a small waiting area upon entrance.
- Received a graduate assistantship position from Dean Komuniecki, College of Graduate Studies & Vice Provost, Graduate Affairs.
- Received a graduate assistantship position from Kathy Vasquez, Associate Vice President for Governmental Relations, to provide support and mentoring to survivors of human trafficking and others enrolled in the Community Health Worker program at UT.
- Received two graduate assistantships from UTMC's MEDTAPP grant to educate area health care providers on human trafficking in order to identify and report suspected trafficking.
- Received two graduate level social work interns from the University of Michigan.
- Received two graduate level social work interns from the University of Toledo.

Speaking Engagements

Keynote

- Hispanic Leadership Conference. Cleveland, Ohio, April 25, 2015- "Human Trafficking"

Panelist

- Panelist, State's third annual Human Trafficking Awareness Day held in the State House in Columbus on January 15, 2015.
- Panelist & Presenter, Senator Sherrod Brown's Propel Ohio: Collegiate Leadership Summit, October 2015.

Presentations/Training of by Institute

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- Zepf Center/Compass, Toledo, Ohio, December 11, 2014 – “Human Trafficking Overview”
- Toledo Bar Association, January 2015- “Human Trafficking Overview”.
- University of Toledo Medical Center Physician Assistant Graduate Students, Toledo, Ohio, February 5, 2015 – “Human Trafficking Overview for Healthcare Professionals”
- PENTA Career Center, Toledo, Ohio, February 11, 2015 – “Human Trafficking Overview for High School Students”
- Equality Toledo Event, Toledo, Ohio, March 28, 2015 – “An Overview of Human Trafficking and Resources”
- Sylvania United Church of Christ Church, Sylvania, Ohio, April 12, 2015 – “Human Trafficking Overview for Faith Communities”
- Society for Prevention Research, Washington DC, May 29, 2015- “Risk Factors for Entrance into Domestic Minor Sex Trafficking”.
- Reentry Coalition Event, Toledo, Ohio, June 3, 2015 – “Resources in Toledo for Human Trafficking Survivors”
- Columbia Gas, July 13 & 14, 2015- “Human Trafficking Overview & Protocols Training”.
- Youth Nations, Toledo, Ohio, July 20, 2015 – “International Human Trafficking Overview”
- Exclaim Event, Toledo, Ohio, July 26, 2015 – “Human Trafficking in Toledo & Resources Available”
- Planned Parenthood Girls Group, Toledo, Ohio, July 27, 2015 – “Human Trafficking Overview & Resources Available”
- Correctional Treatment Facility, Toledo, Ohio, August 26, 2015 – “Human Trafficking Overview”
- Marathon Petroleum, Findlay, Ohio, September 3, 2015 – “Human Trafficking Overview & Prevention”
- Sisters in Shelter, Findlay, Ohio, September 8, 2015- “Working with Victims & Maintaining Boundaries”
- Human Trafficking & Social Justice Conference, University of Toledo, Toledo, Ohio, September 10-11, 2015 – “Human Trafficking Overview”
- Unison Behavioral Health, Toledo, Ohio, September 22, 2015 – “Human Trafficking Overview & Trauma-Informed Care with Victims”
- Community Care Clinic, Toledo, Ohio, September 24, 2015 – “Red Flags of Human Trafficking in Healthcare Settings”
- Ohio State University Moritz College of Law Alumni, October 2015 “International Human Trafficking Overview”.
- Judith Herb Alumni Association, Nov 3, 2015 “Human Trafficking ”.

- TLST Summit 2015 Conference & Expo., November 9, 2015 “Global Association of Scholars”.
- Women’s Health Course, University of Toledo, Toledo, Ohio, November 19, 2015 – “Human Trafficking Overview”

Media

- Interviewing and appeared in “Shadow on the Heartland” Film by Steve Feazel. March, 2015.

Testimony

- Testimony to Legislators. Ohio Statehouse, March 18, 2015.

Webinar

- Human Trafficking Webinar. Instructed one hour webinar for NASW Ohio (National Association of Social Workers). November, 2015.

Public Service Announcement

- Dr. Williamson appeared in a Public Service Announcement for Lucas County Children Services encouraging residents to foster children who are victims of human trafficking

Successful Collaborations

Internal Collaborations

- Fourteen faculty from various University of Toledo departments responded to a request and are interested in collaborating with the Human Trafficking and Social Justice Institute.

State Collaborations

- Chancellor John Carey chose the Institute to lead the charge in formulating a statewide, university response to human trafficking. The following state budget bill was created as a result:

“Not later than January 31, 2016, the Human Trafficking and Social Justice Institute of the University of Toledo, in conjunction with other state universities, shall develop and submit to the General Assembly in accordance with section 101.68 of the Revised Code, the Governor, and the Chancellor of Higher Education, a plan that outlines how state universities can work with federal, state, and local officials and other organizations and groups to respond to the global problem of human trafficking. The plan shall include methods to ensure that university-level research, legal information, and educational programs are available statewide.”

- Dr. Williamson currently serves as the Chair of the Ohio Attorney General's Human Trafficking Commission's Research & Analysis Committee.
- Institute analyzed data for five Ohio cities and delivered data reports to Ohio Attorney General's Human Trafficking Commission's Research & Analysis Committee members and Ohio anti-trafficking Coalitions.
- Dr. Williamson provided consultation for the Department of Jobs and Family Services in Iowa and the Wisconsin Attorney General's Conference in February and March.

Federal Collaborations

- Senator Portman and staff met with Dr. Williamson, Dean Gutteridge, and UT Foundation staff to discuss human trafficking and the Institute.
- Senator Portman hosted a Human Trafficking Roundtable at the University of Toledo's College of Law on June 26, 2015. Dr. Williamson, Sarah Ladd, Esq., a local human trafficking survivor, and local law enforcement participated in the Roundtable discussion.
- Senator Brown held a press release in Toledo, Ohio to discuss human trafficking. Senator Brown's *Justice for Victims of Trafficking Act*, an idea that originated from Dr. Williamson, was shared with Senator Brown, was signed into the law in September 2015.

Local Collaborations

- Dr. Williamson and the Institute's Associate Director currently serve as Co-Chairs of the Lucas County Human Trafficking & Social Justice Institute. First issue in print.
- The Institute collaborated with the Lucas County Human Trafficking Coalition to host a Mayoral Candidate Forum, October 2015.

National Collaborations

- Dr. Williamson is currently the President of the National Research Consortium on Commercial Sexual Exploitation, a group of scholars from across the U.S. that conduct research in the area of human trafficking.

International Collaborations

- Dr. Williamson is an Associate Editor of the International Journal of Human Trafficking, Published by Routledge.
- The Institute hosted an initial global phone conference to form the Global Association of Scholars.

International Human Trafficking and Social Justice Conference

- The Institute operates the oldest academic conference on human trafficking in the nation. We collaborate with the Lucas County Human Trafficking Coalition each year to host the International Human Trafficking & Social Justice Conference. The 2015 Conference reached record numbers, hosting over 60 presenters and 1200 participants including 450 high schoolers.

Social Justice

- Organized local community of professionals and those that have been incarcerated to develop a Criminal Justice Reform report for the Lucas County Commissioners to apply for a 10 million dollar federal MacArthur Grant.

Fig. 3 Map of Human Trafficking & Social Justice Conference

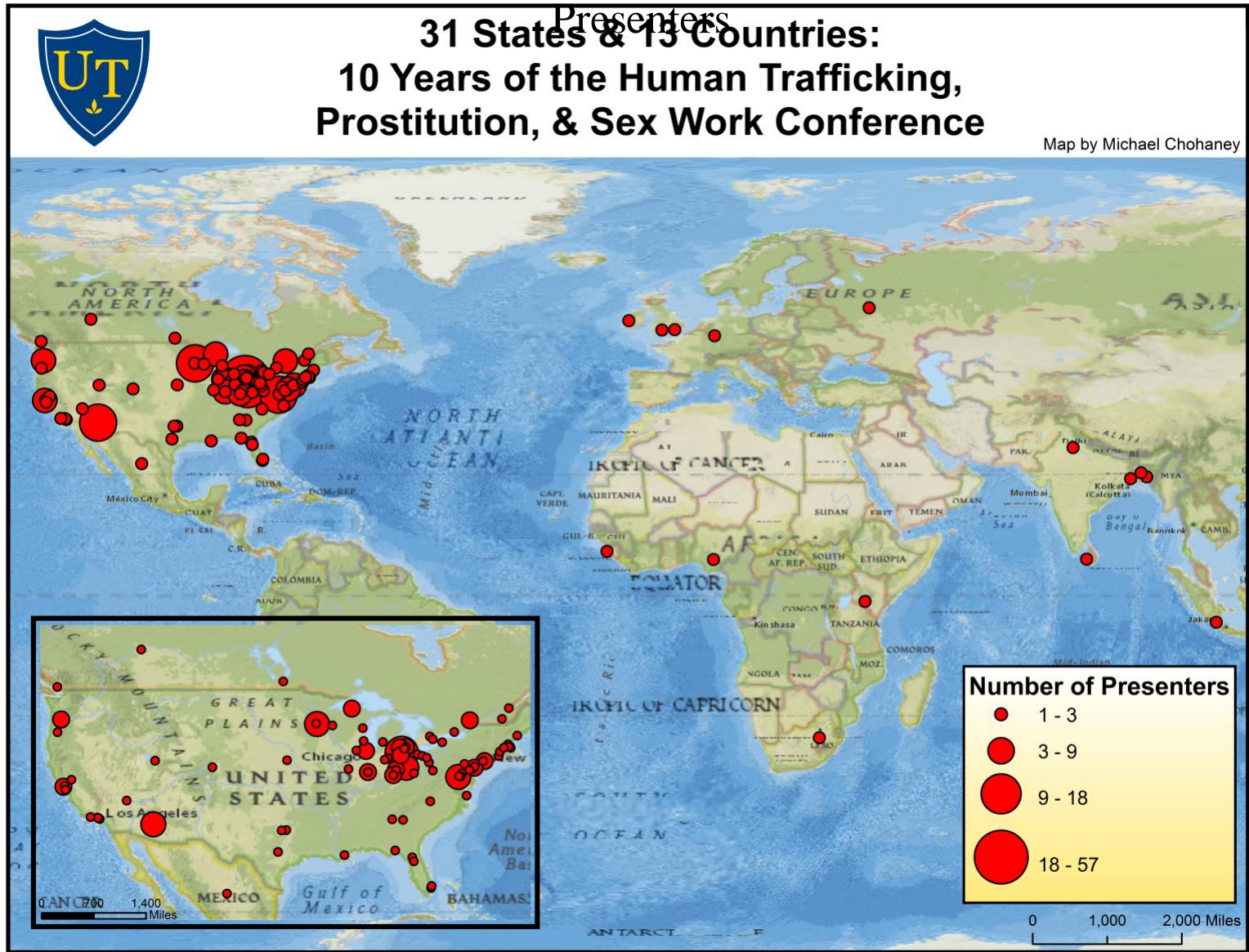




Fig. 4 Dean Authorization of the Strategic Plan

[NAME] , [CREDENTIALS] of the College of Social Justice and Human Services actively supports the activities of the Human Trafficking and Social Justice Institute and hereby grants authorization of the Institutes Strategic Plan.

[NAME] ,
[CREDENTIALS]

Topics of Interest
Children of Women in the Sex Industry

Neighborhood & Community Responses

Emotional Health

Target Assessment & Effective

Intervention

Paradigms, Perspectives & Policies

LGBTQ Experience

Advocacy & Social Action

Social Justice

Survivor Experiences and Stories

Law Enforcement Perspectives

Coalition Building and Consciousness

Raising

Violence and the Sex Trade

Children and Teen Victims of Trafficking

International Trafficking

HTSJI Strategic Plan 2016-2021

HIV & other Health Related Risks

Programming Models and Funding

Domestic Trafficking

Personal Experiences in the Sex Trade

Drug Addiction and the Sex Trade

Men & Boys in the Sex Trade

September 2015

Reclaiming the Siren as Heroine: The Power of Myth, Art and Ritual to Heal from Sexual Trauma

Ellyn Roberts Bell MA, Author, Social Worker, Consultant &, Stacey Ault Bell PhD Student, Author, Social Worker, Consultant, Bella Invictus, CA

Breaking Free from the Cycle of Oppression: A Universal Journey to Self-Actualization Told Through One Woman's Story

LaShanna Alfred MSW, LISW-S Clinical Director, New Concepts, Toledo, Ohio

Effects of a Comprehensive Approach to Intervention: Using the Intention to Exit Prostitution (IEP) Measure

Lorraine Armenta-Buelna, MSW Student, California State U; San Bernardino Behavioral Health

Understanding the Supply Side of the Commercial Sex Market in Massachusetts: A Data Mining Study

Heather Wightman, MSW, MPH, Founder/ E.D. of RIA House; Millay Lemos, Graduate Studt & Michelle Contreras, PsD, William James College

Extensive Review of International Treatment and Evidence in Sexual Trafficking and Abuse Recovery

Toni Thompson, MA, OTR/L, C/NDT

The Role of Occupational Therapy in Human Trafficking

Kimberly Kohl, MAOL, OTR/L, Summit County Collaborative Against Human Trafficking & Kathleen Gorman, OTD, Ohio

Coalition Building and Consciousness Raising to End

Human Trafficking and Prostitution

Drs. Roma Raj, LPC and Mulk Raj, LPC, Physician Healers, India & Licensed Counselors, USA

Targeting Poverty: Risk of Trafficking among Women and Children in India

Awkash Kumar, MA, PhD Research Scholar, Central University of Gujarat, India

Identification and Benefits: Explanations of How the U.S. Department of Health and Human Services Can Help Foreign-Born Trafficking Victims

Sarah Ladd, Esq., Human Trafficking Protection Project; Amy LaGesse, Regional Grant Coordinator, Elizabeth Ranade-Janis, Anti-Trafficking Coordinator, State of Ohio; & Kristen Stopher, BSW, LSW, Sexual Assault and Human Trafficking Victim Advocate Ohio

More Than A Statistic

Jacob Spellis, BSW, CDCA, MSW Student, University of Michigan, Board Member, Reentry Coalition of NW Ohio

Evaluation of Client Services for Human Trafficking Survivors- Lessons Learned

Myia Welsh, BSW, MSW, Evaluation Consultant

Creating Thrivers: Empowering Sex Trafficking Victims to Thrive through Sustained Employment

Kathy Vasquez, Government Relations, UT, Celia Williamson, UT, Kizzy Williams, RISE, Lisa Belton, UT; Chris Demko, HCNO, & Brittney Thames, UT

DO Something!

Kenny Sumner, SAFE Director

Considering Social Justice and Formal Rights to Sexual Pleasure: The Case for Sexual Surrogacy, BDSM and Body Image

Heather M. Sloane, PhD, MSW, LISW, Assistant Professor, Social Work, University of Toledo

C.G. Women's Empowerment (CGWE)

Dureti (Mimi) Tadesse, BA, Founder of C.G. Women's Empowerment for Women in Oromia

Using What You've Got: Leveraging Information for Better Client Services

Myia Welsh, BSW, MSW, Evaluation Consultant